TOOLKIT RESPONSE SUMMARY

ORGANISATION:

Perth & Kinross Council

2 High Street

Perth

USER: Karen Mackie

USERS ROLE: Personnel Officer

CONTACT TEL:

INITIATIVE: Employer Supported Volunteering

RESPONSE ICON KEY

☐ No Response

▢ DonÂ't know Â– itÂ's not relevant/not applicable

➖ Don't know Â– even though it is relevant

➖ No Â– not at all true

➖ No Â– some truth, but a long way to go

🟰 Mixed Â– partly true, but some way to go

➕ Yes Â– largely true, but still more to do

➕ Yes Â– completely true

MAIN SECTIONS RESPONSE SUMMARY

Built Environment

Climate Change

Community

Consumption & Production

Culture & Recreation

Economy

Equality & Diversity

Health & Well-Being

Lifelong Learning

Natural Environment

Transport & Connectivity

Built Environment

1 Built Environment

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?

   Not relevant

1.1 Historic Built Environment

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?

   Not relevant

1.2 Housing

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?

   Not relevant

1.3 Identity and Character

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?

   Not relevant

1.4 Open Space

Will the initiative help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

   Not relevant

Climate Change

2 Climate Change
The initiative will contribute towards tackling the causes and effects of climate change?

Not relevant

2.1 Adaptation
The initiative has taken account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?

Not relevant

2.2 Greenhouse Gas Mitigation
The initiative will help to mitigate greenhouse gases?

Not relevant

Community

3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?

Not relevant

3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?

Not relevant

3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?

Not relevant

3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOiCE?

Not relevant

3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?

Not relevant

3.5 Social Inclusion

The initiative will promote social inclusion for all?

Not relevant

Consumption & Production

4 Consumption and Production

The initiative will promote more sustainable production and consumption of goods and services?

Not relevant

4.1 Energy

The initiative will help reduce energy consumption and promote energy efficiency?

Not relevant

4.2 Waste

The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?

Not relevant

Culture & Recreation

5 Culture and Recreation

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?

Not relevant

5.1 Cultural Heritage

The initiative will preserve, promote and enhance assets of local culture and heritage?

Not relevant

5.2 Leisure, Sport and Recreation

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?

Not relevant

Economy

6 Economy

The initiative will encourage sustainable economic growth?

Not relevant

6.1 Business

The initiative will encourage business creation and development?

Not relevant

6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?

Not relevant

6.3 Tourism

The initiative will help promote sustainable tourism for the area?

Not relevant

6.4 Well Skilled

The initiative will help to develop and improve people`s skills?

Not relevant

Equality & Diversity

7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?

− *Don't know – even though it is relevant*

Justification:
All employees will have equal access to the policy, however we are unaware of the impact in areas where staff ratios must be maintained. This should be monitored once the policy has been implemented.

7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?

✚ *Yes – completely true*

Justification:
Policy is applicable to all employees irrespective of age.

7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the Equality Act 2010 and the courts?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.8 Sex
The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

7.9 Sexual Orientation
The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

✚ *Yes – completely true*

Justification:
The policy is applicable to all employees.

Health & Well-Being

8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?

☐ *Not relevant*

8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?

■ *Don't know – even though it is relevant*

Justification:
This would be dependant on the volunteering opportunity.

8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?

☐ *Not relevant*

8.3 Social Environment

The initiative will help to create a healthier social environment for all?

■ *Don't know – even though it is relevant*

Justification:
The would be dependant on the volunteering opportunity.

Lifelong Learning

9 Lifelong learning

The initiative will promote opportunities for lifelong learning?

■ *Don't know – even though it is relevant*

Justification:
This would be dependant on the volunteering opportunity.

9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?

Not relevant

9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?

Not relevant

Natural Environment

10 Natural Environment

The initiative will contribute towards protecting and improving the natural environment within the area?

Not relevant

10.1 Air, Water and Land Quality

The initiative will protect and enhance the quality of the area`s air, water and land?

Not relevant

10.2 Biodiversity

The project or proposal will protect, enhance and manage the area`s biodiversity?

Not relevant

10.3 Historic Natural Environment

The initiative will protect, enhance and manage the area`s historic natural environment?

Not relevant

10.4 Landscape, Geology and Soils

The initiative will protect, enhance and manage the area`s natural landscape, geology and soils?

Not relevant

Transport & Connectivity

11 Transport and Connectivity

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?

Not relevant

11.1 Accessibility and Connectivity

The initiative provides and supports adequate and accessible transport provision for everyone?

Not relevant

11.2 Sustainable Transport

The initiative supports and encourages the provision of sustainable modes of transport?

Not relevant