

TOOLKIT RESPONSE SUMMARY

ORGANISATION:

Perth & Kinross Council
Blackfriars Development Centre

Perth

Perth & Kinross

USER: Zoe Robertson

USERS ROLE: Local Autism Coordinator












CONTACT TEL:

INITIATIVE: Perth & Kinross Autism Strategy and Action Plan

RESPONSE ICON KEY

- No Response
- Don't know - it's not relevant/not applicable
- Don't know - even though it is relevant
- No - not at all true
- No - some truth, but a long way to go
- Mixed - partly true, but some way to go
- Yes - largely true, but still more to do
- Yes - completely true

MAIN SECTIONS RESPONSE SUMMARY

-  Built Environment
-  Climate Change
-  Community
-  Consumption & Production
-  Culture & Recreation
-  Economy
-  Equality & Diversity
-  Health & Well-Being
-  Lifelong Learning
-  Natural Environment
-  Transport & Connectivity

Built Environment

1 Built Environment

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?

No – some truth, but a long way to go

Justification:

There is a need but at the moment no identified site or provision.

1.1 Historic Built Environment

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?

Not relevant

1.2 Housing

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?

No – some truth, but a long way to go

Justification:

There is an identified need for Autism Specific housing and plans for this type of development are being proposed.

Action 4.30:

Access to housing in "safe" areas, skilled housing advice and support. Autism awareness training – provided to all staff dealing with housing issues, in particular, housing officers, housing benefit officers, repairs staff and community safety officers.

1.3 Identity and Character

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?

Not relevant

1.4 Open Space

Will the initiative help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

Not relevant

Climate Change

2 Climate Change

The initiative will contribute towards tackling the causes and effects of climate change?

Not relevant

Justification:

Not relevant to this initiative.

2.1 Adaptation

The initiative has taken account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?

Not relevant

2.2 Greenhouse Gas Mitigation

The initiative will help to mitigate greenhouse gases?

Not relevant

Community

3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?

+ *Yes – largely true, but still more to do*

Justification:

Yes the Autism Action plan aims to enhance the community by further developing local services and enhancing the lives of those on the Autism Spectrum.

3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?

+ *Yes – largely true, but still more to do*

Justification:

This will occur through a process of learning and service development.

As identified in the Autism Action plan:

Access to training and development to inform staff and improve the understanding amongst professionals about ASD.

Capacity and awareness building in mainstream services to ensure people are met with recognition and understanding of autism.

Staff will increase knowledge and understanding about ASC.

Raising awareness of ASC through public services will raise public awareness on a general level. This is essential in promoting a society that accepts and understands people with ASC.

3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?

+ *Yes – largely true, but still more to do*

Justification:

Through implementation of several areas of the plan the hope would be that we reduce rates of people on the autism spectrum being involved with CJS.

Action 4.34:

Ensure the work done with Strathclyde Police force is replicated in Perth.

Action 4.35:

Criminal Justice staff should have Autism Awareness training specific to their level of involvement.

Action 4.36:

Seek to commission research into the incidence of autism amongst the local prison population and those who come into contact with the police and courts in order to develop prevention strategies.

3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOICE?

+ *Yes – largely true, but still more to do*

Justification:

Yes this seems like a relevant tool to utilise whilst developing the local autism strategy. Although the action plan describes how it aims to engage through other methods:

Action 3.1:

Representation from

The Asperger's Autism community on the All Age Autism Strategic Group.

Action 3.2:

Short Life Working groups that feed into the Strategy Group will be created.

Action 3.3:

Parental representation on All Age Autism Group.

Action 3.4:

PAS to set up children's focus group that will feed into the All Age Strategy Group.

Action 3.7:

Ensure those on the autism spectrum and their carers are fully consulted when writing the local autism strategy

Action 3.8:

Ensure that families are actively involved in their child's support and involve people with ASC and families in the development of plans, strategies and

Single Outcome

Agreements.

3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?

+ *Yes – largely true, but still more to do*

Justification:

This piece of work is fully co-produced and will hopefully enhance citizenship.

3.5 Social Inclusion

The initiative will promote social inclusion for all?

+ *Yes – largely true, but still more to do*

Justification:

Yes this is a main aim of this piece of work and has a running theme through all areas of the action plan.

Consumption & Production

4 Consumption and Production

The initiative will promote more sustainable production and consumption of goods and services?

Not relevant

Justification:

Not relevant.

4.1 Energy

The initiative will help reduce energy consumption and promote energy efficiency?

Not relevant

4.2 Waste


The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?

Not relevant

Culture & Recreation

5 Culture and Recreation

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?


 *Mixed – partly true, but some way to go*

Justification:

This should be a by product of the Autism Action Plan.


5.1 Cultural Heritage

The initiative will preserve, promote and enhance assets of local culture and heritage?

 *Not relevant*

5.2 Leisure, Sport and Recreation

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?

 *Yes – largely true, but still more to do*

Justification:

This should be the case as part of the action plan is to enhance knowledge around autism and hence acceptance and understanding. One would hope this would improve access to local facilities.

Economy

6 Economy

The initiative will encourage sustainable economic growth?

Yes – largely true, but still more to do

Justification:

The Autism Action Plan will tackle local economic growth.

6.1 Business

The initiative will encourage business creation and development?

Yes – largely true, but still more to do

Justification:

Yes this should be the case with a more empowered community who are given the opportunity to access employment opportunities.

6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?

Yes – largely true, but still more to do

Justification:

Unemployment and underemployment are the two highest cost implications in relation to ASC. The action plan seeks to address this issues and open up opportunities.

Action 6.1:

No3 Autism Initiatives should proactively engage with local authority Welfare Rights team and Job Centre Plus.

Action 6.2:

Volunteering and work experience – can be very beneficial experiences for people with autism in preparing for, or as part of the transition to employment. Perth & Kinross Council, NHS Tayside and other local employers should consider how to provide these experiences for people with autism.

Action 6.3:

Autism champions – to increase knowledge and specialism in autism there should be dedicated autism champions in a range of employment related functions including careers advice, job centre Plus, and HR advisors in Perth & Kinross council, NHS Tayside and Skills Development Scotland.

Action 6.4:

Jobcentre Plus and Skills Development Scotland are an important agency in assisting people to find appropriate employment. We suggest further training / refresher training for Jobcentre Plus staff on an annual basis in Perth.

Action 6.5:

Develop a clear local pathway that supports people with Autism into employment and which includes sign-posting to support with the recruitment process and opportunities with job coaching/buddy systems.

Liaise with the Employability Network and their on-going work on the employability pipeline.

Action 6.6:

Increase awareness of ASD with employers/local community in Perth & Kinross.

Action 6.7:

Ensure Autism Initiatives are fully utilised and that referrals come from a wide array of sources.

6.3 Tourism

The initiative will help promote sustainable tourism for the area?

Not relevant

6.4 Well Skilled

The initiative will help to develop and improve people`s skills?

Yes – largely true, but still more to do

Justification:

Yes through work done by a variety of sources, skill sets will be improved, by boosting moral and learning/vocational opportunities.

Equality & Diversity

7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?

+ Yes – completely true

Justification:

All inclusive strategy.

7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?

+ Yes – completely true

Justification:

The view of the strategy is that children and adults on the autism spectrum each have a unique set of conditions. Autism impacts on the whole life experience of people and their families. They need to be supported by a wide range of services such as social care, education, housing, employment and other community based services. A holistic, joined-up approach is necessary and therefore ensures a non-discriminative approach.

7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?

+ Yes – completely true

Justification:

It is a strategy specifically aimed at reducing discrimination.

7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

+ Yes – completely true

Justification:

This strategy is aimed at all on the Autism Spectrum.

7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?

+ Yes – completely true

Justification:

Not relevant

7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?

+ Yes – completely true

Justification:

All on the spectrum are included in this strategy.

7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?

+ Yes – completely true


Justification:

The strategy will address the needs of all on the Autism Spectrum.

7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the

Equality Act 2010 and the courts?

 *Yes – completely true*

Justification:

All inclusive strategy

7.8 Sex

The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?


 *Yes – completely true*

Justification:

All inclusive strategy

7.9 Sexual Orientation

The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

 *Yes – completely true*

Justification:

All inclusive strategy.

Health & Well-Being

8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?

 *Yes – completely true*

Justification:

Most areas of the strategy are aimed at improving the health status of this group of people.

For example:

Access to mainstream services where these are appropriate to meet individual needs.

Access to services which understand and are able to meet the needs of people specifically related to their autism.

Removal of short-term barriers such as unaddressed diagnoses and delayed intervention.

Access to appropriate post-diagnostic support for families and individuals (particularly when there is a late diagnosis).
providers.

Access to integrated service provision across the lifespan to address the multi-dimensional aspects of autism.

Consistent adoption of good practice guidance in key areas of education, health and social care across local authority areas.

Capacity and awareness-building in mainstream services to ensure people are met with recognition and understanding of autism.

Access to appropriate assessment of needs throughout life.

Access to consistent levels of appropriate support across the lifespan including into older age.

8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?


 *Yes – largely true, but still more to do*

Justification:

The strategy will include input from a wide variety of sources that would encourage a healthy lifestyle.

8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?

 *Mixed – partly true, but some way to go*

Justification:

Any housing that is developed would be best placed in a carefully selected location, with cognisance given to neighbours and auditory noise.

8.3 Social Environment

The initiative will help to create a healthier social environment for all?

 *Yes – completely true*

Justification:


The autism action plan aims to increase inclusion and social interaction throughout the document but specific reference is made to Autism Initiatives and Perth Autism Support with the expectation that they would further continue this area of work.

Best practise indicators recommend access to services which understand and are able to meet the needs of people specifically related to their autism.

Lifelong Learning

9 Lifelong learning

The initiative will promote opportunities for lifelong learning?

 *Yes – completely true*

Justification:

Lifelong learning is key area of the strategy.

9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?

 *Yes – completely true*

Justification:

Through agencies such as Autism Initiatives, Perth Autism Support and Perth College there are ongoing opportunities for learning and development. The autism Action plan fully supports these agencies in continuing the work they are doing in relation to this.

9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?

 *Yes – completely true*

Justification:

ECS are working hard and are being supported by the Autism Strategy to improve the school experience for those on the Autism Spectrum.

Natural Environment

10 Natural Environment

The initiative will contribute towards protecting and improving the natural environment within the area?

Not relevant

Justification:

Not relevant

10.1 Air, Water and Land Quality

The initiative will protect and enhance the quality of the area`s air, water and land?

Not relevant

10.2 Biodiversity

The project or proposal will protect, enhance and manage the area`s biodiversity?

Not relevant

10.3 Historic Natural Environment

The initiative will protect, enhance and manage the area`s historic natural environment?

Not relevant

10.4 Landscape, Geology and Soils


The initiative will protect, enhance and manage the area`s natural landscape, geology and soils?

Not relevant

Transport & Connectivity

11 Transport and Connectivity

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?


 *Mixed – partly true, but some way to go*

Justification:

An area of need.

11.1 Accessibility and Connectivity

The initiative provides and supports adequate and accessible transport provision for everyone?


 *Mixed – partly true, but some way to go*

Justification:

This is an area of need which at the moment has not been adequately addressed.

11.2 Sustainable Transport

The initiative supports and encourages the provision of sustainable modes of transport?

 *Not relevant*