

## TOOLKIT RESPONSE SUMMARY

**ORGANISATION:**

Communities Service  
Kinnoull Street  
Pullar House

Perth

Perth and Kinross

**USER:** Tricia Illsley

**USERS ROLE:** Learning and Development Manager

**CONTACT TEL:**

**INITIATIVE:** Perth and Kinross Parenting Strategy

**RESPONSE ICON KEY**

- No Response
- Don't know - it's not relevant/not applicable
- Don't know - even though it is relevant
- No - not at all true
- No - some truth, but a long way to go
- Mixed - partly true, but some way to go
- Yes - largely true, but still more to do
- Yes - completely true

## MAIN SECTIONS RESPONSE SUMMARY

- Built Environment
- Climate Change
- Community
- Consumption & Production
- Culture & Recreation
- Economy
- Equality & Diversity
- Health & Well-Being
- Lifelong Learning
- Natural Environment
- Transport & Connectivity

## **Built Environment**

### **1 Built Environment**

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?

*Not relevant*

#### **1.1 Historic Built Environment**

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?

*Not relevant*

#### **1.2 Housing**

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?

*Not relevant*

#### **1.3 Identity and Character**

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?

*Not relevant*

#### **1.4 Open Space**

Will the initiative help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

*Not relevant*

## **Climate Change**

### **2 Climate Change**

The initiative will contribute towards tackling the causes and effects of climate change?

*Not relevant*

#### **2.1 Adaptation**

The initiative has taken account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?

*Not relevant*

#### **2.2 Greenhouse Gas Mitigation**

The initiative will help to mitigate greenhouse gases?

*Not relevant*

## Community

### 3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?

**+** Yes – completely true

**Justification:**

The actions related to the Strategy includes engaging with parents and families in communities to encourage participation in local groups and local decision making.

**Mitigation:**

Action to increase engagement of parents and carers through more accessible information, involvement in community partnerships.

#### 3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?

**+** Yes – largely true, but still more to do

**Mitigation:**

Better communication between all services, more integrated approaches and closer links to parents by other parents are included in the Action Plan.

**Justification:**

The Strategy outlines the methods, approaches and opportunities for parents and carers to access in the local communities. It proposes further awareness raising and support for parents and professionals to access information on local parenting services, childcare and parenting programmes and groups.

#### 3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?

**+** Yes – completely true

**Justification:**

Provision of parenting groups and programmes, family learning build networks and reduce isolation within communities.

#### 3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOICE?

**+** Yes – largely true, but still more to do

**Mitigation:**

Continued use of consultations.

Implementation of the Strategy through Community Partnerships.

Range of engagement methods by all partners appropriate to the needs of the parents and the community.

**Justification:**

The strategy sets out to engage with parents, carers and families through a range of engagement methods. There is a focus on all services and partners improving access to information, breaking down barriers to engagement, addressing the needs of community groups and encouraging parents to support or lead initiatives for other parents. Consultations and research such as Evidence2Success and Voices and Views have included more than 1000 parents.

#### 3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?

**+** Yes – largely true, but still more to do

**Mitigation:**


Delivery of opportunities for parents and families are culturally diverse and inclusive as indicated through the Actions in the Strategy.

**Justification:**

The strategy sets out to support individual skills of parents and deliver groups and programmes where appropriate related to needs. Parenting initiatives are based on local evidence of needs and assets and locally diverse groups enhance local identity and promote citizenship.

### 3.5 Social Inclusion

The initiative will promote social inclusion for all?

 *Yes – completely true*

**Justification:**

The Strategy is inclusive in setting out universal provision and opportunities for parents and carers while addressing needs of priority groups through a range of methods including support into universal provision, specifically targeted initiatives and appropriate referrals on a range of levels.

## **Consumption & Production**

### **4 Consumption and Production**

The initiative will promote more sustainable production and consumption of goods and services?

*Not relevant*

#### **4.1 Energy**

The initiative will help reduce energy consumption and promote energy efficiency?

*Not relevant*

#### **4.2 Waste**

The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?

*Not relevant*

## Culture & Recreation

### 5 Culture and Recreation

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?

*Yes – largely true, but still more to do*

**Justification:**

Parenting provision and Family Learning, as described in the Strategy, supports the promotion of cultural and recreational opportunities.

**Mitigation:**

The Strategy focuses on the use of universal provision to provide opportunities for parents and families, including cultural and recreational. It also states the barriers to access for families in priority groups should be removed to encourage wider access.

#### 5.1 Cultural Heritage

The initiative will preserve, promote and enhance assets of local culture and heritage?

*Not relevant*

#### 5.2 Leisure, Sport and Recreation

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?

*Yes – largely true, but still more to do*

**Mitigation:**

Actions in the strategy encourage parents and families to use universal services and address barriers to access for the priority groups of parents.

**Justification:**


The Strategy encourages and supports parents and families to make use of Family Information Directories for all local communities which include information on leisure, sports and recreational facilities. Family Learning often includes provision of leisure, recreational and sport activities.



## Economy

### 6 Economy

The initiative will encourage sustainable economic growth?

 *Yes – largely true, but still more to do*

**Justification:**


The strategy promotes individual and community capacity building, focussing on parents building their skills, whether individually or as part of groups. This in turn increases skills related to employment as well as expanding volunteering.

**Mitigation:**

The Actions relate to supporting more parents to access opportunities in the community by both professionals and parents themselves.


#### 6.1 Business

The initiative will encourage business creation and development?

 *Not relevant*

#### 6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?

 *Mixed – partly true, but some way to go*

**Mitigation:**


Actions include strengthening links to adult learning and employability skills support as well as volunteering opportunities in the community.

**Justification:**

Parents in priority groups are supported and encouraged to use progression routes from parenting groups or programmes into further learning, volunteering or employment. As stated in the strategy, there are links to literacies support, English as a Second Language and employability skills support.


#### 6.3 Tourism

The initiative will help promote sustainable tourism for the area?

 *Not relevant*

#### 6.4 Well Skilled

The initiative will help to develop and improve people`s skills?

 *Yes – largely true, but still more to do*

**Mitigation:**

The Strategy includes actions to ensure more vulnerable groups are included in accessing opportunities to develop and improve skills eg through referral systems or supported involvement in universal learning or employability provision. This will often be supported by voluntary sector partners.

**Justification:**

The Strategy includes a focus on supporting and delivering programmes to develop parenting skills. These include evidence based programmes. In addition there is individual support and group support for parents and families to increase their confidence in individual, family, work or community life.

## Equality & Diversity

### 7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?

**+** Yes – largely true, but still more to do

**Justification:**

The Parenting Strategy is inclusive of all parents and carers in that it focuses on ensuring broadening engagement with parents and families and highlights priority groups where further actions are required to ensure equal access to support.

**Mitigation:**

Ensure all staff and volunteers involved in the delivery of parenting or offering information and opportunities to parents consider any barriers to engagement or access to these opportunities for parents in the identified priority groups and groups included in the Equalities Act.

#### 7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?

**+** Yes – completely true

**Justification:**

The Parenting Strategy is inclusive of parents of any age and supportive of young parents in recognising that they sometimes need additional support eg through the Family Nurse Partnership. It includes a focus on families learning and taking part in opportunities together.

#### 7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?

**+** Yes – largely true, but still more to do

**Mitigation:**

Actions related to information being accessible for all parents including those with disabilities. Ensure the use of the Good Practice Guidelines for Parents with Learning Disabilities. Make all services aware of the needs for physical access for parents with disabilities. Ensure services include voluntary sector organisations who support parents with disabilities in their information sharing.

**Justification:**

The Strategy includes parents with a disability as a priority group which partners need to focus upon in order to ensure they have equality of access to opportunities related to parenting services, programmes and groups.

#### 7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

**+** Yes – completely true

**Mitigation:**

Ensure awareness, training for staff and parents in engaging with all parents.

**Justification:**

The Parenting Strategy advocates inclusion of all parents and carers.

#### 7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?

**+** Yes – completely true

**Justification:**

The Parenting Strategy is inclusive of all parents and carers. It advocates that staff and volunteers use appropriate methods of engagement to ensure inclusive approaches. Any barriers to engagement are discussed and actioned.

#### 7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?

**+** Yes – completely true

**Justification:**

The vParenting Strategy positively supports pregnant women and those who are breastfeeding through a wide range of services designed to support both groups including breastfeeding support groups.

#### 7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?

**+** Yes – largely true, but still more to do

**Mitigation:**

There is a need to recognise that parenting has a cultural element. Therefore in the delivery of parenting programmes this should be taken in to account by staff who may need to understand the cultural context of the parents participating. This will be ensured through awareness raising and training of staff.

**Justification:**

The Strategy is inclusive of all parents and carers and takes in to account the need to break down barriers to those parents who speak english as a second language.

#### 7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the Equality Act 2010 and the courts?

**+** Yes – completely true

**Justification:**

The Strategy is inclusive of all parents and carers and takes into account the religion, religious belief and philosophy as recognised in the equality Act 2010 and the courts. It ensures staff are aware of and sensitive to all parents when engaging with them.

#### 7.8 Sex

The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?

**+** Yes – completely true

**Justification:**

The strategy is inclusive of all parents whether male or female. Opportunities provided for male carers in order to engage with them for instance to encourage the uptake of men in the field of childcare have equivalent opportunities for women.

#### 7.9 Sexual Orientation

The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

**+** Yes – completely true

**Justification:**

The Strategy is inclusive of all parents and carers. One of it's priorities is to focus on methods of engagement and delivery, ensuring that staff are non judgemental, open and aware of any barriers parents may have in accessing services.

## Health & Well-Being

### 8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?

Yes – largely true, but still more to do

**Justification:**

The Strategy includes actions related to access to health care including Health Visitors and Maternity Services working alongside other partners. It focuses on breaking down barriers to priority groups who might be excluded or have difficulty accessing services. The focus on mental well being related to being a parent will improve outcomes for the mental well being of children and parents.

**Mitigation:**

Carry out actions related to increasing access to health care including better integrated working to ensure health and other partners refer and support parents and families at appropriate times according to needs.

#### 8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?

Yes – completely true

**Justification:**

The Strategy includes the delivery of 1:1 support, groups and programmes for parents and families. All these opportunities take a holistic approach to health and healthy lifestyles. This includes encouraging healthy lifestyles for parents and families whether physical or mental well being.

#### 8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?

Not relevant

#### 8.3 Social Environment

The initiative will help to create a healthier social environment for all?

Yes – completely true

**Justification:**

By breaking down isolation for parents, encouraging accessing groups from when children are babies and bringing families together to take part in learning, the Strategy helps to create a healthier social environment for all.

## Lifelong Learning

### 9 Lifelong learning

The initiative will promote opportunities for lifelong learning?

 *Yes – completely true*

**Justification:**

The Strategy promotes lifelong learning opportunities with parents and families including the development of skills. It also reduces isolation for some parents and encourages social cohesion through opportunities to meet in diverse groups, share experiences and discussion.

#### 9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?


 *Yes – completely true*

**Justification:**

The Strategy is built upon and encourages a community learning and development approach. It is largely based on voluntary participation in learning opportunities which enhance the skills and learning of parents and families. It focuses on ways of broadening engagement with parents and breaking down barriers to learning. There are opportunities for informal and more formal learning as well as support for progression into volunteering, training and employment for parents. This approach is encouraged for all professionals and very evident in the approach of voluntary sector organisations such as Home-Start who deliver parenting support through volunteers.

#### 9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?

 *Yes – completely true*

**Justification:**

The Strategy is focussed on Parents however when parents develop new skills and take forward learning they raise aspirations for their children and support their children's learning. The strategy also encourages families learning together.

## **Natural Environment**

### **10 Natural Environment**

The initiative will contribute towards protecting and improving the natural environment within the area?

*Not relevant*

#### **10.1 Air, Water and Land Quality**

The initiative will protect and enhance the quality of the area's air, water and land?

*Not relevant*

#### **10.2 Biodiversity**

The project or proposal will protect, enhance and manage the area's biodiversity?

*Not relevant*

#### **10.3 Historic Natural Environment**

The initiative will protect, enhance and manage the area's historic natural environment?

*Not relevant*

#### **10.4 Landscape, Geology and Soils**

The initiative will protect, enhance and manage the area's natural landscape, geology and soils?

*Not relevant*

## **Transport & Connectivity**

### **11 Transport and Connectivity**

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?

*Not relevant*

#### **11.1 Accessibility and Connectivity**

The initiative provides and supports adequate and accessible transport provision for everyone?

*Not relevant*

#### **11.2 Sustainable Transport**

The initiative supports and encourages the provision of sustainable modes of transport?

*Not relevant*