

## TOOLKIT RESPONSE SUMMARY

**ORGANISATION:**

Perth & Kinross Council  
Pullar House  
35 Kinnoull Street

Perth

Perthshire

**USER:** Karen Francis

**USERS ROLE:** Improvement Officer

**CONTACT TEL:**

**INITIATIVE:** 600 Hours of Early Learning & Childcare

**RESPONSE ICON KEY**

- No Response
- Don't know - it's not relevant/not applicable
- Don't know - even though it is relevant
- No - not at all true
- No - some truth, but a long way to go
- Mixed - partly true, but some way to go
- Yes - largely true, but still more to do
- Yes - completely true

## MAIN SECTIONS RESPONSE SUMMARY

- Built Environment
- Climate Change
- Community
- Consumption & Production
- Culture & Recreation
- Economy
- Equality & Diversity
- Health & Well-Being
- Lifelong Learning
- Natural Environment
- Transport & Connectivity

## **Built Environment**

### **1 Built Environment**

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?

*Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### **1.1 Historic Built Environment**

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?

*Not relevant*

#### **1.2 Housing**

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?

*Not relevant*

#### **1.3 Identity and Character**

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?

*Not relevant*

#### **1.4 Open Space**

Will the initiative help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

*Not relevant*

## Climate Change

### 2 Climate Change

The initiative will contribute towards tackling the causes and effects of climate change?

*Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### 2.1 Adaptation

The initiative has taken account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?

*Not relevant*

#### 2.2 Greenhouse Gas Mitigation

The initiative will help to mitigate greenhouse gases?

*Not relevant*

## Community

### 3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?

Yes – completely true

**Justification:**

This initiative will contribute towards the community by giving access to ELCC and parents may choose to use the additional time ELCC gives them in their local community. Longer nursery sessions will allow nurseries more opportunities to engage with the local community.

#### 3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?

Yes – completely true

**Justification:**

Part time nursery sessions within local authority nurseries have been extended from 2 hours 30 minutes to 3 hours 12 minutes ELCC which contributes to the Local Outcome of Nurtured and Supported Families. Longer nursery sessions may support parents to access job and training opportunities.

New Play Worker posts will be introduced. Recruitment of additional Senior Early Childhood Practitioners (ECP) and allocation of additional ECP staff providing additional jobs and a career structure for ECP's contributes to the local outcome of Employment Opportunities for all.

#### 3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?

Not relevant

**Justification:**

Not relevant to the matters contained in the report.

#### 3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOiCE?

Not relevant

**Justification:**

VOiCE not being used in this initiative.

#### 3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?

Yes – completely true

**Justification:**

Extended access to Early Learning and Childcare will contribute to the Local Outcome of young people reaching their potential.

#### 3.5 Social Inclusion

The initiative will promote social inclusion for all?

Yes – completely true

**Justification:**

Providing extra time for parents will give them the opportunity to use that time to access job opportunities, training opportunities and community opportunities to enhance their knowledge and skills and contribute to their local environment

## **Consumption & Production**

### **4 Consumption and Production**

The initiative will promote more sustainable production and consumption of goods and services?

*Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### **4.1 Energy**

The initiative will help reduce energy consumption and promote energy efficiency?

*Not relevant*

#### **4.2 Waste**

The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?

*Not relevant*

## **Culture & Recreation**

### **5 Culture and Recreation**

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?

*Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### **5.1 Cultural Heritage**

The initiative will preserve, promote and enhance assets of local culture and heritage?

*Not relevant*

#### **5.2 Leisure, Sport and Recreation**

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?

*Not relevant*

## Economy

### 6 Economy

The initiative will encourage sustainable economic growth?

 *Yes – completely true*

**Justification:**

The ELCC part of the Children and Young People (Scotland) Act 2014 is planned to support additional job opportunities, career progression and also to encourage take up of training and job opportunities.

#### 6.1 Business

The initiative will encourage business creation and development?


 *Yes – largely true, but still more to do*

**Justification:**

Four new nurseries have been accepted into partnership with the local authority and other possible partners are engaging in the application process. The increased entitlement to ELCC is requiring an expanding workforce providing job opportunities contributing to the Local Outcome of Employment Opportunities for all.

#### 6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?


 *Yes – completely true*

**Justification:**

The expanding ELCC workforce is creating opportunities at all levels, including entry level, across Perth and Kinross Council. Providing access to extended childcare provides support to parents to enable them to seek new job opportunities contributing to Local Outcome Employment Opportunities for All.

#### 6.3 Tourism

The initiative will help promote sustainable tourism for the area?

 *Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### 6.4 Well Skilled

The initiative will help to develop and improve people's skills?

 *Yes – largely true, but still more to do*

**Justification:**

Increased ELCC has resulted in Senior Early Childhood Practitioners being employed and has implemented a career structure for other ECPs. Senior ECP's will be supported to gain a qualification at lead practitioner level. Play assistants will be funded to access training to gain a qualification in childcare. Increased access to ELCC enables parents to access more job and training opportunities if they choose to do so.



## Equality & Diversity

### 7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?


 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010

#### 7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?


 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of age. Age that children can access the provision is determined by the legislation.

#### 7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?

 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of disability status.

#### 7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of their gender reassignment status.

#### 7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?

 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents and carers regardless of marital or civil partnership status.

#### 7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?

 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents and carers regardless of pregnancy or post pregnancy status or if they are breastfeeding.

#### 7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?


 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of their race.

### 7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the Equality Act 2010 and the courts?


 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of their religious belief or philosophy.

### 7.8 Sex

The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?


 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children, male and female.

### 7.9 Sexual Orientation

The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

 *Yes – completely true*

**Justification:**

This initiative complies with all aspects of the Equality Act 2010. Access to ELCC provision will be available to all parents, carers and children regardless of their sexual orientation.

## Health & Well-Being

### 8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?


 *Yes – completely true*

**Justification:**

Provision of additional childcare will support parents to seek employment and training opportunities and will promote a healthy lifestyle to the child contributing to local outcomes of nurtured and supported families and employment opportunities for all.

#### 8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?

 *Yes – completely true*

**Justification:**

Provision of additional childcare will support parents to seek employment and training opportunities and will promote a healthy lifestyle to the child contributing to local outcomes of children have the best start in life, nurtured and supported families and employment opportunities for all.

#### 8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?

 *Yes – completely true*

**Justification:**

Participation in ELCC will allow Children to participate in programmes supporting and promoting a healthy lifestyle.

#### 8.3 Social Environment

The initiative will help to create a healthier social environment for all?

 *Yes – completely true*

**Justification:**

Provision of additional childcare will support parents to seek employment and training opportunities and will promote a healthy lifestyle to the child contributing to local outcomes of nurtured and supported families and employment opportunities for all.

## Lifelong Learning

### 9 Lifelong learning

The initiative will promote opportunities for lifelong learning?


 *Yes – completely true*

**Justification:**

This initiative will provide additional time for parents to consider taking up job and training opportunities to enhance their knowledge and skills. Senior ECP's will be supported to gain a qualification at lead practitioner level. Play Assistants will be funded to access training to gain a qualification in childcare. This initiative contributes to the strategic outcomes of giving every child the best start in life and developing educated, responsible and informed citizens. It also contributes to the local outcomes of nurtured and supported families and employment opportunities for all.

#### 9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?


 *Yes – completely true*

**Justification:**

Provision of additional ELCC will provide parents with the ability to access training and job opportunities. Children participating in ELCC will access opportunities to allow them to progress as successful learners, responsible citizens, effective contributors and confident individuals and will provide a strong start for eligible 2 year olds. Family Learning in schools and nurseries promotes development opportunities for family members.

#### 9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?

 *Yes – completely true*

**Justification:**

Children who access ELCC are given the opportunity to progress as successful learners, responsible citizens, effective contributors and confident individuals and will provide a strong start for eligible 2 year olds.

## Natural Environment

### 10 Natural Environment

The initiative will contribute towards protecting and improving the natural environment within the area?

*Not relevant*

**Justification:**

Not applicable to the matters contained in the report.

#### 10.1 Air, Water and Land Quality

The initiative will protect and enhance the quality of the area`s air, water and land?

*Not relevant*

#### 10.2 Biodiversity

The project or proposal will protect, enhance and manage the area`s biodiversity?

*Not relevant*

#### 10.3 Historic Natural Environment

The initiative will protect, enhance and manage the area`s historic natural environment?

*Not relevant*

#### 10.4 Landscape, Geology and Soils

The initiative will protect, enhance and manage the area`s natural landscape, geology and soils?

*Not relevant*

## **Transport & Connectivity**

### **11 Transport and Connectivity**

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?

*Not relevant*

**Justification:**

Not applicable to matters contained in the report.

#### **11.1 Accessibility and Connectivity**

The initiative provides and supports adequate and accessible transport provision for everyone?

*Not relevant*

#### **11.2 Sustainable Transport**

The initiative supports and encourages the provision of sustainable modes of transport?

*Not relevant*