

TOOLKIT RESPONSE SUMMARY

ORGANISATION:

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USERS ROLE: Planning & Policy Officer












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INITIATIVE: Perth & Kinross Joint Strategy for Adult Carers

RESPONSE ICON KEY

- No Response
- Don't know - it's not relevant/not applicable
- Don't know - even though it is relevant
- No - not at all true
- No - some truth, but a long way to go
- Mixed - partly true, but some way to go
- Yes - largely true, but still more to do
- Yes - completely true

MAIN SECTIONS RESPONSE SUMMARY

-  Built Environment
-  Climate Change
-  Community
-  Consumption & Production
-  Culture & Recreation
-  Economy
-  Equality & Diversity
-  Health & Well-Being
-  Lifelong Learning
-  Natural Environment
-  Transport & Connectivity

Built Environment

1 Built Environment

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?

Not relevant

1.1 Historic Built Environment

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?

Not relevant

1.2 Housing

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?

Not relevant

1.3 Identity and Character

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?

Not relevant

1.4 Open Space

The initiative will help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

Not relevant

Climate Change

2 Climate Change

The initiative will contribute towards tackling the causes and effects of climate change?

Not relevant

2.1 Adaptation

The initiative will take account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?

Not relevant

2.2 Greenhouse Gas Mitigation

The initiative will help to mitigate greenhouse gases?

Not relevant

Community

3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?

+ Yes – completely true

Justification:

Various strategy actions encourage carers to be involved in the planning, shaping and improvement of services in their local communities and also their local communities in general.

Mitigation:

Through communication with all partners in local communities, opportunities for participation in local community life and decision making regarding services and community needs which will be of benefit for the carer and cared for person, can be encouraged.

3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?

+ Yes – completely true

Mitigation:

Exploration of additional carer support workers in each locality to enhance identification of hidden carers and linking carers to services, amenities and support within their local communities.

Justification:

Through various actions contained within the strategy's saction plan, this will support carers to access appropriate services, advice, information and support which is local to their communities and which will enable them to continue in their caring role.

3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?

+ Yes – largely true, but still more to do

Mitigation:

This can be achieved through the promotion of SDS where carers and service providers are encouraged to think "outside the box" regarding carer outcomes which may also impact and facilitate safer communities;

A specific action relates to engaging with different services who engage with all carers, irrespective of their cultural background, encouraging dialogue within cultural minorities and potentially highlighting any community safety concerns or issues.

Justification:

Through increased communication and joint working between carers, the strategy group (of which carers and their representatives are invited members) community safety issues can be discussed to enable carers to feel safe in their communities and encouragement to be more involved in their communities as needed.

3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOiCE?

+ Yes – largely true, but still more to do

Mitigation:

Not currently within the strategy action plan although could be further discussed at the Carer Strategic Group as needed.

Justification:

Although VOiCE has not been considered in the past when consulting with carers this is an area which could be considered for future engagement activities with carers.

3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?

+ Yes – completely true

Mitigation:

Encouraging carer involvement on the Carer Strategic Group;

Encouraging carers and their representatives to engage with this strategy and action plan.

Justification:

The strategy aims to support carers to remain in their caring role while also accessing their local services and supports in their locality areas. Carers are also encouraged within the strategy aims and action plan, to be involved in shaping and improving services in their localities, for the cared for person and for themselves as carers.

3.5 Social Inclusion

The initiative will promote social inclusion for all?

 *Yes – completely true*

Mitigation:

Continue the successful joint working relationships already established through the previous carer strategies;
Increase opportunities for locality planning under the Integration Scheme of Health and Social Care;
Provide increased opportunities through the proposed carers HUB and additional support workers to provide accurate and up to date information, support and advice to carers which, in turn, may contribute to reduced inequalities e.g. benefit advice, housing support, etc to which they may be entitled.

Justification:

Through joint working with all partners to provide opportunities for carers to be supported in shaping and improving services which includes highlighting gaps in what may be required for them to maintain their caring role, the strategy and action plan encourages carer involvement which, in turn, promotes social inclusion in their communities.

Consumption & Production

4 Consumption and Production

The initiative will promote more sustainable production and consumption of goods and services?

Not relevant

4.1 Energy

The initiative will help reduce energy consumption and promote energy efficiency?

Not relevant

4.2 Waste

The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?

Not relevant

Culture & Recreation

5 Culture and Recreation

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?

Mixed – partly true, but some way to go

Justification:

Through the promotion of self directed support (SDS), there may be opportunities for carers to contribute to the promotion and enhancement of cultural and recreational opportunities within their localities, depending on their outcomes and those of other carers within their communities.

Mitigation:

Specific action relating to the promotion of SDS by workers;

Specific actions relating to workforce development and training including promotion of SDS and upskilling staff in their area in relation to carer support, choice and personalisation;

Additionally, as previously mentioned, specific actions to encourage and promote carer involvement on strategic groups to facilitate change and improvements needed in local communities, relevant to the needs of carers. This may, inadvertently, also support the communities cultural and recreational needs also.

5.1 Cultural Heritage

The initiative will preserve, promote and enhance assets of local culture and heritage?

Not relevant

5.2 Leisure, Sport and Recreation

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?

Not relevant

Economy

6 Economy

The initiative will encourage sustainable economic growth?

 *Don't know – even though it is relevant*

Justification:

As mentioned, indirectly, sustainable economic growth may be encouraged depending on individual needs of carers, the cared for person and the needs of local communities.

6.1 Business

The initiative will encourage business creation and development?

 *Don't know – even though it is relevant*

Mitigation:


Specific action relating to fully personalising SDS through the increased number of carer uptake of SDS;
Mapping exercises of all services in all localities which may highlight duplication of services, services and supports which are no longer needed and/or highlighting areas which may encourage creativity in service delivery and provision to meet the needs of carers and the cared for person.

Justification:

Various strategy actions relate to joint working with services and service providers in local communities. Carers have the opportunity to encourage new initiatives which may benefit themselves as carers, and also for the cared for person, under promotion of and utilisation of SDS.

6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?

 *Mixed – partly true, but some way to go*

Mitigation:


See previous response

Justification:

See previous response

6.3 Tourism

The initiative will help promote sustainable tourism for the area?

 *Not relevant*

6.4 Well Skilled

The initiative will help to develop and improve people's skills?

 *Don't know – even though it is relevant*

Mitigation:

Through carer involvement in joint working opportunities, attending strategic groups and working with services which promote SDS, opportunities may arise depending on personal outcomes and individual carer needs which improve and develop individual skills.

Justification:

There may be opportunities through increased services and support which may be relevant in locality areas for carers, to develop and improve people's skills, including those of carers as relevant.

Equality & Diversity

7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?

 *Yes – completely true*

Justification:

The strategy and action plan is for all adult carers residing in Perth and Kinross, and is inclusive of everyone.

Mitigation:

As mentioned, all young carers, under 18 years of age, are supported in the Joint Strategy for Young Carers which is managed by PKAVS and made reference to within the strategy;
Specific actions for young carers in transition from young adult carers to adult carers are outlined in the action plan.

7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?

 *Yes – completely true*

Mitigation:

Reference to all young adult carers under the age of 18 years is to the Joint Strategy for Young Carers.

Justification:

The carer strategy is for all adult carers aged 18 years and over. Actions within the strategy also support those carers who are in transition from being a young carer (under 18 years) to being an adult carer (over 18 years). All young carers are supported by the Joint Strategy for Young Carers (and made reference to in the strategy), which is currently managed by PKAVS and is being updated.

7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?

 *Yes – completely true*

Mitigation:

All actions within the strategy relate to all carers.

Justification:

The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of a disability.

7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

 *Yes – completely true*

Justification:

The strategy and related action plan is for all adult carers who reside in Perth and Kinross.
There is no exclusion to this within the strategy.

7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?

 *Yes – completely true*

Justification:

All actions within the strategy relate to all carers. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of whether they are in a marriage or civil partnership.
There is no exclusion to this within the strategy.

7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?

 *Yes – completely true*

Justification:

All actions within the strategy relate to all carers. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective. There is no exclusion to this within the strategy.

7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?

 *Yes – completely true*

Mitigation:


Specific actions relate to working closely with black, minority and ethnic communities, including our Gypsy/Traveller communities to ensure information, advice and support is offered, relevant to individual and cultural needs.

Justification:

All actions within the strategy relate to all carers. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of culture or race. There is no exclusion to this within the strategy.

7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the Equality Act 2010 and the courts?

 *Yes – completely true*

Mitigation:

Specific actions relate to working closely with black, minority and ethnic communities, including our Gypsy/Traveller communities to ensure information, advice and support is offered, relevant to individual, cultural and religious needs.

Justification:

All actions within the strategy relate to all carers. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of their religion, religious belief or philosophy. There is no exclusion to this within the strategy.

7.8 Sex

The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?


 *Yes – completely true*

Justification:

All actions within the strategy relate to all carers, both men and women. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of gender.

7.9 Sexual Orientation

The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

 *Yes – completely true*

Justification:

All actions within the strategy relate to all carers. The strategy and related action plan is for all adult carers who reside in Perth and Kinross, irrespective of their sexual orientation.

Health & Well-Being

8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?

 *Yes – completely true*

Justification:

The strategy aims to provide support to carers which are individual to their own needs and circumstances, in their own local communities.

Mitigation:

Strategy actions designed to support carers to continue in their caring role to improve and maintain their mental and physical health and wellbeing through;

The proposed carer HUB to provide advice, information and support;


Working more closely with black, minority, ethnic and Gypsy/Traveller communities to highlight information and supports available to reduce stress which impacts on physical health; and

Encourage employers to sign up to the Carers Kitemark to support employed carers;

Engage with all partners and services in all localities to ensure all carers are supported and empowered to access services to enable them to continue in their caring role and have a life outside of caring.

8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?

 *Yes – completely true*

Mitigation:


Specific actions within pledges 2 & 4 of the action plan relate to support for carers to maintain their health and wellbeing and to promote empowerment for carers.

Justification:

The strategy and action plan supports carers in their caring role while also ensuring the necessary support, advice and information is provided to carers to assist them to care with confidence and to have a life outside of caring. This is national priority also being implemented locally.

8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?

 *Not relevant*

8.3 Social Environment

The initiative will help to create a healthier social environment for all?

 *Mixed – partly true, but some way to go*

Mitigation:

Various actions in the strategy to encourage the uptake of SDS by carers to increase choice and control in their lives, implementation of Carers Kitemark by partners for working carers and review of services aimed at reducing stress and supporting carers to fulfil their own health, wellbeing and a life beyond the caring role.

Justification:

The strategy supports the implementation of a carers HUB to provide carers with up to date and accurate information regarding all aspects of their caring role including housing, benefits, SDS and supports available. This, in turn, will promote carer empowerment to continue their caring role and reduce the stress incurred by caring and encourage a life outside of caring. This will all impact on a carers social environment, whether that be their work or home environment.

Lifelong Learning

9 Lifelong learning

The initiative will promote opportunities for lifelong learning?

 *Yes – completely true*

Justification:

The strategy encourages adult and young adult carers in transition to access supports and services particular to their needs, which will also promote a life outside of caring.

The strategy and action plan highlights the importance for carers' to be engaged in activities and promotion of lifelong learning.

Mitigation:

Particular actions including raising awareness within secondary schools of the needs of young adult carers and the impacts this can have on opportunities for lifelong learning;

Promotion of SDS;

Commissioning of a Carers' HUB to provide up to date information, support and advice to carers

9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?

 *Yes – largely true, but still more to do*

Mitigation:

Promotion of SDS;

Development of flexible respite opportunities for carers;

Evaluating and reviewing support options for carers to ensure they are meeting individual needs and circumstances and are within local communities;


Support for young carers in transition.

Justification:

The strategy encourages the promotion of SDS which will enable carers choice and control over services and supports individual to their needs and within their own local communities which could take the form of community learning and development opportunities.

9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?

 *Yes – completely true*

Mitigation:

Implementation of a collaborative working arrangement and dedicated support service for young adult carers, linking in with secondary schools and raising awareness of the needs of young adult carers.

Justification:

The strategy and relevant actions promote support for young adult carers in transition from young carer to young adult carer, to increase awareness of options and information personalised and appropriate for their particular needs and situation. This will include formal learning opportunities.

Natural Environment

10 Natural Environment

The initiative will contribute towards protecting and improving the natural environment within the area?

Not relevant

10.1 Air, Water and Land Quality

The initiative will protect and enhance the quality of the area's air, water and land?

Not relevant

10.2 Biodiversity

The project or proposal will protect, enhance and manage the area's biodiversity?

Not relevant

10.3 Historic Natural Environment

The initiative will protect, enhance and manage the area's historic natural environment?

Not relevant

10.4 Landscape, Geology and Soils

The initiative will protect, enhance and manage the area's natural landscape, geology and soils?

Not relevant

Transport & Connectivity

11 Transport and Connectivity

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?

Not relevant

11.1 Accessibility and Connectivity

The initiative provides and supports adequate and accessible transport provision for everyone?

Not relevant

11.2 Sustainable Transport

The initiative supports and encourages the provision of sustainable modes of transport?

Not relevant