TOOLKIT RESPONSE SUMMARY

ORGANISATION:

perth and kinross council

USER: sheila munro USERS ROLE: HR Officer - Strategy Team CONTACT TEL: INITIATIVE: Living Wage Accreditation

RESPONSE ICON KEY

- No Response
- DonÂ't know Â- itÂ's not relevant/not applicable
- Don't know even though it is relevant
- No not at all true
- No some truth, but a long way to go
- Mixed Â- partly true, but some way to go
- Yes largely true, but still more to do
- Yes completely true

MAIN SECTIONS RESPONSE SUMMARY

- Built Environment
- Climate Change
- Community
- Consumption & Production
- Culture & Recreation
- Economy
- Equality & Diversity
- Health & Well-Being
- Lifelong Learning
- Natural Environment
- Transport & Connectivity

Built Environment

1 Built Environment

The initiative will contribute towards a high quality, well-designed built environment that complements the distinctive and historic local character?



1.1 Historic Built Environment

The initiative will maintain or enhance the character of built heritage or a particular historical feature in the area?



1.2 Housing

The initiative will help to provide a sufficient range of (particularly affordable) housing that is well-designed and sustainable?



1.3 Identity and Character

The initiative will be well designed to support and enhance local distinctiveness whilst creating a "sense of place"?



1.4 Open Space

The initiative will help to ensure that a wide range of accessible, attractive and safe open spaces are available to all?

Climate Change

2 Climate Change

The initiative will contribute towards tackling the causes and effects of climate change?



2.1 Adaptation

The initiative will take account of potential changes brought about by climate change (for example, flooding, higher temperatures, heatwaves and more frequent storms)?



2.2 Greenhouse Gas Mitigation

The initiative will help to mitigate greenhouse gases?



Community

3 Community

The initiative will contribute towards encouraging vibrant and safe communities, where everyone has an opportunity to participate in community life and local decision-making?



3.1 Access to services

The initiative will improve and support access to jobs, services and amenities for the local community?



3.2 Community Safety

The initiative will contribute towards reducing crime, disorder and danger and support social cohesiveness?



3.3 Engagement

The initiative will seek to adequately engage with all members of the community in the decision-making process for the area through using VOiCE?



3.4 Identity and Citizenship

The initiative will help support and enhance the local identity whilst promoting citizenship?



3.5 Social Inclusion

The initiative will promote social inclusion for all?



Consumption & Production

4 Consumption and Production

The initiative will promote more sustainable production and consumption of goods and services?



4.1 Energy

The initiative will help reduce energy consumption and promote energy efficiency?



4.2 Waste

The initiative will encourage the prevention, reduction, re-use, recovery or recycling of waste?



Culture & Recreation

5 Culture and Recreation

The initiative will support the promotion and enhancement of cultural and recreational opportunities for all?



5.1 Cultural Heritage

The initiative will preserve, promote and enhance assets of local culture and heritage?



5.2 Leisure, Sport and Recreation

The initiative will help provide, encourage and improve access to leisure, sports and recreational activities for all?



Economy

6 Economy

The initiative will encourage sustainable economic growth?



6.1 Business

The initiative will encourage business creation and development?



6.2 Employment

The initiative will ensure a wide range of jobs are accessible to all communities and locations (particularly disadvantaged areas)?



6.3 Tourism

The initiative will help promote sustainable tourism for the area?



6.4 Well Skilled

The initiative will help to develop and improve people's skills?



Date of Print-out: 9th of September 2015

Equality & Diversity

7 Equality and Diversity

The initiative, proposal or policy will promote equal access and inclusiveness for everyone?



7.1 Age

The initiative, proposal or policy will not discriminate, directly or indirectly, against age groups of any range?



Mitigation: N/A

Justification:

Payment of the living wage to include sub contracted staff will advance equality for staff in low paid jobs many of whom are younger workers.

7.2 Disability

The initiative, proposal or policy will not discriminate, directly or indirectly, against people with disability?



7.3 Gender Reassignment

The initiative, proposal or policy will not discriminate, directly or indirectly, against people who choose not to live as their birth gender?

Not relevant

7.4 Marriage and Civil Partnership

The initiative, proposal or policy will not discriminate, directly or indirectly, against married people or civil (same sex) partners?



7.5 Pregnancy and Maternity

The initiative, proposal or policy will not discriminate, directly or indirectly, against pregnant women or who have recently given birth or breastfeeding?



7.6 Race

The initiative, proposal or policy will not discriminate, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?



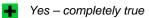
7.7 Religion or Belief

The initiative, proposal or policy will not discriminate, directly or indirectly, against any religion, religious belief or philosophy as recognised in the Equality Act 2010 and the courts?



7.8 Sex

The initiative, proposal or policy will not discriminate, directly or indirectly, against either men or women?



Mitigation: N/A

Justification:

Payment of the living wage to include sub contracted staff will advance equality to staff in lower paid jobs many of whom are women.

7.9 Sexual Orientation

The initiative, proposal or policy will not discriminate, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or heterosexual/straight people?

Toolkit Response (continued)

Health & Well-Being

8 Health and Well-being

The initiative will improve health (including mental health) and well-being and improve access to health care for all?



8.1 Lifestyle

The initiative will promote opportunities for gaining knowledge of and achieving a healthier lifestyle?



8.2 Physical Environment

The initiative will help to create a healthier physical environment for all?



8.3 Social Environment

The initiative will help to create a healthier social environment for all?

Lifelong Learning

9 Lifelong learning

The initiative will promote opportunities for lifelong learning?



9.1 Community Learning and Development

The initiative will provide opportunity for community learning and development?



9.2 Formal learning

The initiative will provide opportunity for children and young people to improve their attainment and achievement?



Natural Environment

10 Natural Environment

The initiative will contribute towards protecting and improving the natural environment within the area?



10.1 Air, Water and Land Quality

The initiative will protect and enhance the quality of the area's air, water and land?



10.2 Biodiversity

The project or proposal will protect, enhance and manage the area's biodiversity?



10.3 Historic Natural Environment

The initiative will protect, enhance and manage the area's historic natural environment?

Not relevant

10.4 Landscape, Geology and Soils

The initiative will protect, enhance and manage the area's natural landscape, geology and soils?

Transport & Connectivity

11 Transport and Connectivity

The initiative will contribute towards providing accessible and appropriate transport services and communication, linking people to jobs, schools, health and other services?



11.1 Accessibility and Connectivity

The initiative provides and supports adequate and accessible transport provision for everyone?



11.2 Sustainable Transport

The initiative supports and encourages the provision of sustainable modes of transport?

