

Brexit

Introduction

On the 23 June 2016, the UK voted to leave the European Union.

The UK Government invoked Article 50 of the Treaty on the European Union on 29 March 2017. This is the part of European Law which details the process in which member states may withdraw from the European Union.

Impact on EU Nationals applying to work at Perth & Kinross Council

Any EU citizen with "settled status" or "pre-settled status" will continue to have the same right to work in the UK as they did prior to Brexit.

Information for candidates/applicants on how to obtain settled status can be found [here](#).

It has been agreed that after the UK leave the EU, there will be a 2 year implementation period.

Any EU citizen who arrives during the implementation period with the intention to stay here longer than 3 months and to work here, will need to register with the Home Office. (more details will be available on the www.gov.uk website).

Irish citizens will not need to register or apply for leave to remain.

EU citizens applying for positions within Perth & Kinross Council will be required to provide documentary evidence of their right to work in the UK.

Relevant documentation may include:

- Evidence of settled status
- Temporary Residence Permit
- Passport
- Residence Permit (showing permanent residence for EEA or Switzerland - current)
- Biometric Residence Card
- Immigration Status Document issued by Home Office, the Border and Immigration Agency or the UK Border Agency - shows person is allowed to stay indefinitely, should be produced with document showing NI number
- An ID Card may be required
- Certificate of Naturalisation will be issued once a successful application to Naturalise as a British Citizen has been successful

Further information is also available [here](#).