School Estates Review
Parent/Carer Focus Groups

Progress to date

Phase 2 options appraisal consultation process has taken place on the following options:

1. Improve condition rating of school

2. Improve condition rating of school and include S5 & S6 at Pitlochry High School to increase occupancy level

3. Improve condition rating of school and extend catchment area to increase occupancy level

4. S4 pupils move to Breadalbane Academy and review use of Pitlochry HS building

5. Close Pitlochry High School (Secondary) and pupils move to Breadalbane Academy

Update Report to LLC on 27 March

- Option 5, closure, was removed due to perceived community detriment

- Strong support was reported for Pitlochry High School to include S5/6. There was a view that this would benefit the pupils who currently have to travel and transition to Breadalbane

- A wider review of the delivery of senior phase education across Highland Perthshire was proposed. This will be carried out based on the principle that neither school will experience any educational detriment.

- Any catchment review will not be considered until after this review has taken place

- Models for senior phase education (S4, S5 and S6) in Highland Perthshire will be developed for consideration, staff, pupils and parents will be fully engaged in this process. It is anticipated that the outcome of this process will be reported to this Committee on 4 September 2019 or as soon as possible thereafter.

Purpose of the session today

To examine the remaining options in greater depth and give feedback on these which will contribute to the options appraisal report for Lifelong Learning to help them to make decisions about the future.

- ▶ Presentation
- ▶ Options discussion group activity

Sharing of information for consideration in greater depth regarding the proposal to include S5/6 at Pitlochry High School from 2 perspectives:

1. What would this 'look like' and what are the implications of this for Pitlochry High School

2. What would this 'look like' and what are the implications of this for Breadalbane Academy

Option 2:
S4 pupils move to Breadalbane Academy and review use of Pitlochry HS building

During the previous consultation there was little support for this option primarily was viewed as 'closure by stealth' or as a diminution of the educational offer to young people who live in Pitlochry.

This option needs to be re-examined and considered further for the following reasons:

▶ The curriculum rationale of Curriculum for Excellence states that the BGE ends at the end of S3 and the Senior Phase begins at the beginning of S4

▶ Breadalbane Academy offers a wider breadth and choice of subjects in S4

▶ Pupils told us that there were some negative experiences in transitioning and joining senior phase at Breadalbane in S5

Option 3:
Developing a Highland Perthshire Learning Partnership to significantly enhance the current arrangements

With neither school to experience any educational detriment, exemplify what improved and enhanced transition, virtual/digital learning, working with other partners such as Perth College UHI and building stronger relationships between the schools would look like:

1. Enhanced Transition, ongoing curricular collaboration and stronger relationships

2. Virtual and Digital learning developments

3. Expanding the Perth College offer in Highland Perthshire

4. Developing the Highland Perthshire Learning Partnership

5. Give consideration to how Pitlochry High School could potentially be developed further as a community hub

▶ **What would this 'look like' and what are the implications of this for Pitlochry High School?**

▶ **18 pupils in current S5 20 pupils in current S6: 38 pupils**

▶ **turning Pitlochry HS into a 6-year secondary school, would place the school on a different staffing scale.**

▶ **The minimum roll of a 6 year secondary school according to the 17/18 PKC staffing standard is 181. The roll of Pitlochry High School after returning the S5/6 would be 154**

▶ **Please note these numbers are based on current actual roll and do not include the pupils who have transitioned to Breadalbane and subsequently left school as we have no way of qualifying the reasons for those leavers.**

PKC Staffing Standard for Secondary Schools

'New' Pitlochry HS roll

Pupil roll   (4 year secondary schools)   (6 year secondary schools)
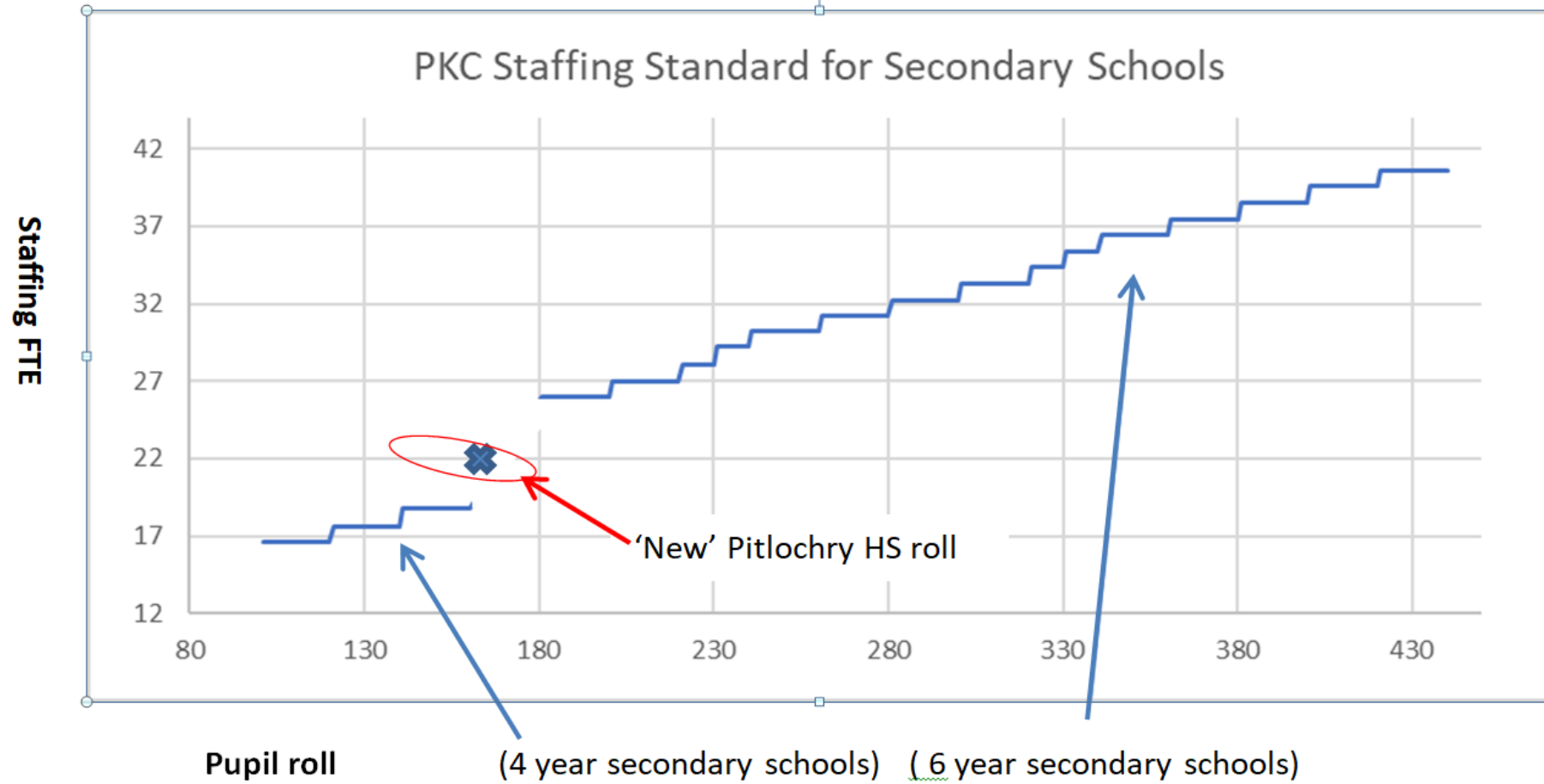
The Smallest Secondary Schools in Scotland

School Name	Address	Primary?	Secondary?	Secondary roll	Secondary staff
Golspie High School			Secondary	243	28.06
Glen Urquhart High School	Drummadrochit		Secondary	203	22.73
Islay High School	Isle of Islay		Secondary	199	24.1
Ullapool High School	Ullapool		Secondary	198	24.14
Dornoch Academy	Dornoch		Secondary	183	23.72
Castlebrae Community High School	Edinburgh		Secondary	180	25.57
new' Pitlochry				154	18.8 or 24.0
Kinlochleven High School	Kinlochleven		Secondary	149	15.44
Brae High School	Shetland	Primary	Secondary	140	24.08
Sandwick Junior High School	Shetland	Primary	Secondary	132	14.83
Gairloch High School	Gairloch		Secondary	127	17.6
Tobermory High School	Isle of Mull	Primary	Secondary	126	19.67
Mallaig High School			Secondary	123	14.57
Ardnamurchan High school	Strontian		Secondary	114	15.57
Pitlochry High School	Pitlochry	Primary	Secondary	112	18.7
Tarbert Academy	Tarbert	Primary	Secondary	101	16.7
Sir E Scott School	Isle of Harris	Primary	Secondary	94	19.72
Farr High School	By Thurso		Secondary	86	13.39
Alth Junior School	Shetland	Primary	Secondary	79	10.67
Castlebay School	Barra	Primary	Secondary	66	15
Kilchulmen Academy	Fort Augustus		Secondary	52	11.31
Kinlochbrvie High School	Kinlochbervie		Secondary	48	11.07
Whalsay School	Whalsay	Primary	Secondary	45	9.46
Dalry Secondary School	Dalry		Secondary	44	8.65
Mid Yell Junior High School	Shetland	Primary	Secondary	42	9.15
Tiree High School	Argyll	Primary	Secondary	32	11.52
Baltasound Junior High School	Unst	Primary	Secondary	24	5.5
Sanday Community School	Orkney	Primary	Secondary	24	5.35
Westray Junior High school	Orkney	Primary	Secondary	23	4.98

Current curriculum offer at Breadalbane	Curriculum choice at 'new' Pitlochry
Art H/AH	Art H/AH
Art N5/N4	Art N5/N4
Biology H/AH	Biology H/AH
Biology N5/N4	Biology N5/N4
Business Mgmt H/N5/N4	Business Mgmt H/N5/N4
Chemistry H/AH	Chemistry H/AH
Chemistry N5	Chemistry N5
Computing Science H/AH	Computing Science H/AH
Computing Science N5/N4	Computing Science N5/N4
Design and Manufacture H/N5	Design and Manufacture H/N5
Drama H/N5/N4	Drama H/N5/N4
English H/AH	English H/AH
English N5/N4	English N5/N4
French H/AH/N5	French H/AH/N5
Gaelic H/N5	Gaelic H/N5
Geography H/AH	Geography H/AH
Geography N5	Geography N5
Graphic Comm H/AH	Graphic Comm H/AH
Graphic Comm N5	Graphic Comm N5
Health and Food Tech	Health and Food Tech
History AH/H/N5	History AH/H/N5
Hospitality	Hospitality
Maths H/AH	Maths H/AH
Maths N5	Maths N5
Modern Studies H/N5	Modern Studies H/N5
Music H/AH	Music H/AH
Music N5	Music N5
Photography	Photography
PE H/AH	PE H/AH
PE N5	PE N5
Physics H/AH	Physics H/AH
Physics N5	Physics N5
Practical Woodworking	Practical Woodworking
Spanish	Spanish
C844 Applied Mathematics	
C252 Hairdressing	
C836 Health and Food Technology	
C851 Music Technology	
G9CX Science Baccalaureate	
C271 Automotive Skills	
C848 Media Studies	
C801 Administration and IT	
C219 Sport and Recreation	
C783 Childcare	
C823 Engineering	
G9CD Rural Skills	
C769 Advanced Spanish	

In addition to the full courses, Breadalbane are also currently offering SQA units either as 'self-supported study' or partially supported study for S6 pupils:

Additional study units available in S6
H29B Archaeology
C702 Advanced Mathematics of Mechanics
H1SB Family History and Genealogy
GP2V Mental Health and Wellbeing
H225 Numeracy
G23C Democracy in Scotland
H4KT Photography: Image Making
H4LD Maths Relations and Calculus
H4KF Biological Sustainability
H223 Software Design
C251 Uniformed and Emergency Services

Subjects focus

Subjects taken in S5/6 at Breadalbane in session 18/19, by pupils who transferred from Pitlochry at the end of their S4

Column A			Column B			Column C			Column D			Column E		
Subject	Level	Number	Subject	Level	Number	Subject	Level	Number	Subject	Level	C	Subject	Level	Number
Art	AH	2	Auto Skills	N4	1	Admin	H	1	Art	AH	1	Art	AH	1
Art	H	1	Biol	H	3	Art	AH	1	Chemist	AH	4	Photog	H	5
Biol	AH	6	Biol	N5	2	Art	H	3	Comp	H	1	Biol	H	3
Chemist	H	4	Business	H	3	Art	N5	1	Eng Sc	N4	1	Biol	N5	4
English	H	4	English	H	3	Drama	H	3	French	AH	4	Des & Man	N4	1
English	N5	2	Geog	N5	1	English	AH	7	French	H	3	Geog	H	8
Gr Com	AH	2	Maths	AH	5	English	H	3	French	H	1	PE	AH	1
Gr Com	H	2	Maths	H	5	Mod St	H	4	Maths	H	3	PE	H	4
Hairdress	N5	1	Maths	N5	4	Physics	AH	2	Mu (Unit)	AH	1	Physics	H	4
Health	H	2	Media St	H	4	Sport Rec	N5	5	Music	H	2			
Health	N5	1	Media St	N4	1				PE	H	7			
HFT	AH	1	Media St	N5	2				Physics	H	2			
History	H	2							Rural Skill	45	4			
Photog	45	1							Spanish	AH	1			
									Spanish	H	1			
		31			34			30			36			31

At Pitlochry which currently operates a 40 period week, a teacher can deliver up to 32 Periods of teaching. To deliver the curriculum choice suggested below 7.4FTE additional teachers would be required.

Art H/AH	English N5/N4	Modern Studies H/N5
Art N5/N4	French H/AH/N5	Music H/AH
Biology H/AH	Gaelic H/N5	Music N5
Biology N5/N4	Geography H/AH	Photography
Business Mgmt H/N5/N4	Geography N5	PE H/AH
Chemistry H/AH	Graphic Comm H/AH	PE N5
Chemistry N5	Graphic Comm N5	Physics H/AH
Computing Science H/AH	Health and Food Tech	Physics N5
Computing Science N5/N4	History AH/H/N5	Practical Woodworking
Design and Manufacture H/N5	Hospitality	Spanish
Drama H/N5/N4	Maths H/AH	
English H/AH	Maths N5	

An estimate of the staffing required to provide this curriculum at Pitlochry High School

	Pupils	Staff	
Current	116	16.6 FTE	From 4 year school staffing standard
After 'return' of 'Pitlochry' pupils	154	24.0 FTE	From 6 year school staffing standard
Additions	38	7.4 FTE	

Kinlochleven High School

Teacher	Subjects Taught
A	Head Teacher and Chemistry and Religious Education
B	Science and Tech Subjects
C	Modern Languages and Social Subjects
D	Learning Support and History
E	Physics and Engineering Science
F	French and Computing

Brae High School (Shetland)

Teacher	Subjects Taught
P	Learning Support and Religious Education
Q	Science and Tech Subjects and Home Economics
R	PE and Art and Music
S	English and Social Subjects and Religious Education

Overall change in staffing consequent upon the return of 'Pitlochry' S5/6 pupils

▶ **Staff reduction at Breadalbane   2.2**

▶ **Staff gain at Pitlochry   7.4**

▶ **Net gain in PKC secondary staffing 5.2**

▶ Based on current salary information this would present an annual ongoing cost increase of **between £200K and £250K p.a.**

▶ **Even with the addition of staffing the 'new' Pitlochry HS curricular offering would remain significantly narrower than that currently offered at Breadalbane.**
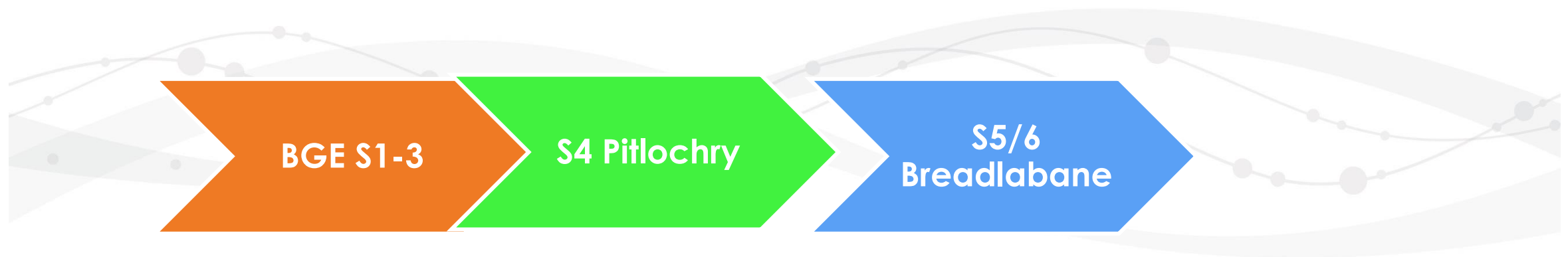
► **What would this 'look like' and what are the implications of this for Breadalbane Academy?**

► **18 pupils in current S5 20 pupils in current S6: 38 pupils**

► **Staff reduction implications**

► **Curricular impact**

► **2.2FTE =53 periods of teaching time= 2 classes from each column and 1 each from Activities and PE in real terms however the impact may be wider that that given that the removal of the 2.2 teachers would also reduce course choice in whatever subjects those teachers taught.**
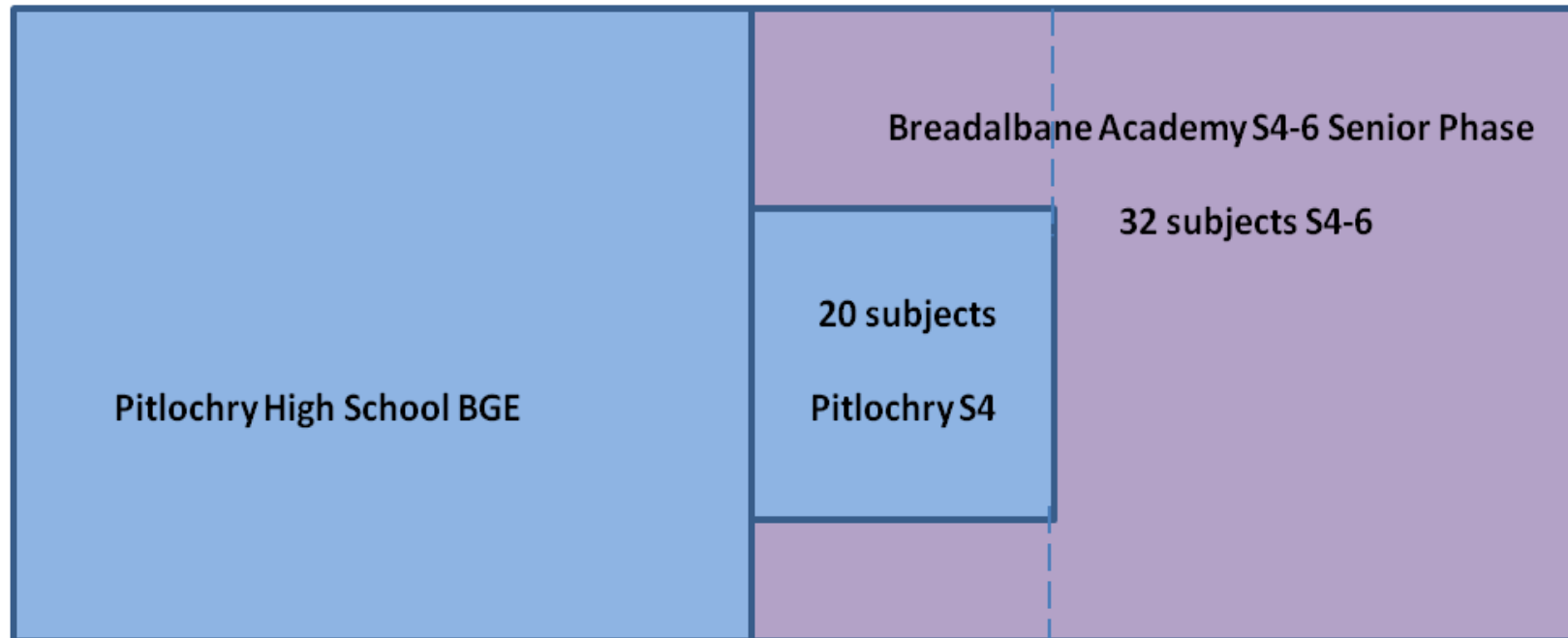
S5/6 Pupil Choices at Breadalbane in Session 18/19, showing the reduced figures if pupils who transferred from Pitlochry at the end of their S4, were 'removed'.

Column A				Column B				Column C				Column D				Column E			
Subject	Level	No of pupils	Numbers remaining if 'Pitlochry' pupils 'removed'	Subject	Level	No of pupils	Numbers remaining if 'Pitlochry' pupils 'removed'	Subject	Level	No of pupils	Numbers remaining if 'Pitlochry' pupils 'removed'	Subject	Level	No of pupils	Numbers remaining if 'Pitlochry' pupils 'removed'	Subject	Level	No of pupils	Numbers remaining if 'Pitlochry' pupils 'removed'
App Math	N4	1		App Maths	N5	2		Admin	H	7	6	Art C705	AH	1	0	Art C705	AH	2	1
App Math	N5	5		Auto Skills	N4	2	1	Admin	N5	1		Biology	N5	1		Biology	H	10	7
Art C705	AH	7	5	Biology	H	14	11	Art C705	AH	1		Chemistry	AH	7	3	Biology	N5	5	1
Art C706	AH	2		Biology	N5	2	0	Art C706	AH	2	1	Childcare	N5	6		Business	N4	2	
Art	H	1	0	Business	AH	3	0	Art	H	9	6	Computing	AH	1		Business	N5	2	
Biology	H	8		Business	H	7		Art	N5	4	3	Computing	H	5	4	Computing	N4	1	
Biology	AH	6	0	English	H	12	9	Chemist	N5	2		Computing	N5	1		Computing	N5	2	
Chemist	H	19	15	Geog	N5	3	2	Drama	H	13	10	Drama	N5	3		Des & Man	N4	2	1
English	H	16	12	Maths	AH	18	13	English	AH	10	7	Engineering	N4	1	0	Engineering	AH	2	
English	N5	12	10	Maths	N5	17	13	English	H	25	18	Engineering	N5	1		Engineering	N5	1	
Gr Com	AH	4	2	Maths	H	23	18	HospPrCook	N5	5		French	AH	4	0	Engineering	H	6	
Gr Com	H	3	1	Media St	H	8	4	Mod St	H	10	6	French	H	5	1	Gaelic	N5	1	
Hairdress	N5	2	1	Media St	N4	5	4	Physics	AH	13	11	Maths	H	16	13	Geog	H	20	12
HFT	AH	1	0	Media St	N5	8	6	Physics	N5	1		Music	AH	2		Hairdress	N4	2	
Health	H	5	3					Spanish	N4	2		Music	H	9	7	HospPrCook	N5	3	
Health	N5	2	1					Sport& Rec	N5	14	9	PE	H	14	7	Hospitality	N4	1	
History	H	9	7									Physics	H	15	13	Mod St	H	1	
Music Tech	H	6										Rural Skills	45	13	9	Mod St	N4	2	
Music Tech	N5	1										Spanish	AH	2	1	Mod St	N5	1	
Photog	45	2	1									Spanish	H	6	5	PE	AH	5	4
Sc Bacc	47	2														PE	H	14	10
																Photog	H	14	9
																Physics	H	12	8
																Physics	N5	1	
		114				124				119				113				112	

PERTH & KINROSS COUNCIL

Option 2:
S4 pupils move to Breadalbane Academy and review use of Pitlochry HS building

BGE S1-3 → Senior Phase S4-6

BGE S1-3 → S4 Pitlochry → S5/6 Breadlabane

Curricular restrictions

Pitlochry High School BGE

20 subjects
Pitlochry S4

Breadalbane Academy S4-6 Senior Phase

32 subjects S4-6

Option 3 (option 1 maximised) : 'The Highland Perthshire Learning Partnership'

Feedback from the joint SLT options development session included:

▶ A collaborative educational provision in Highland Perthshire based on 2 strong foundations

▶ A commonality in the young people and families that the two schools serve and a recognition that they are stronger together offering one Senior Phase

▶ There is a great deal to celebrate and a great scope to collaborate more effectively to improve learner experiences

The Highland Perthshire Learning Partnership

▶ Increased collaboration and co-planning of staffing, Joint INSETs for staff. A wider review of resourcing of teaching staff to facilitate more flexibility of staff resource and opportunity. Greater collaboration on the four contexts of learning

> Ethos and life of the school
>
> Curriculum areas and subjects
>
> Interdisciplinary learning
>
> Opportunities for personal achievement

▶ Clear articulation of Senior Phase Curricular Pathways for Pitlochry S4 pupils into senior phase at Breadalbane

▶ Improved and extended transition and partnership programme across the BGE

▶ Continued development of digital and virtual learning and work with Perth College to increase the curricular offer in Highland Perthshire and beyond

Pitlochry High School : developing the space for the community

What wider community needs could be met by use of the school building?

▶ **Family Learning/ Parenting Team**

▶ **Adult/school leaver learning: Perth College Hub**

▶ **UHI: University of the 3rd age**

▶ **Primary & Nursery expansion**

▶ **Social Work Hub**

▶ **3rd sector partners**

▶ **ASN outreach provision/base to meet**

▶ **Inter-generational work**

▶ **What else?**

Activity

▶ *Pros and cons exercise*

▶ *Thought shower*