

PERTH & KINROSS COUNCIL CRAFT SALARY SCALES

1 April 2024 to 31 March 2025

Building Services Craft			From 1 April 2024
Post	Hours per week	% of Qualified Craftsman	Annual Salary
Craft Team Leader	37	n/a	£39,097.34
Chargehand Advanced/Approved Operative	37	n/a	£36,311.03
Advanced Plumber/Approved Electrician	37	n/a	£34,043.08
Chargehand Craft Operative	37	n/a	£33,599.95
Joiner/Plumber/Electrician/Mason (Qualified Craftsman)	37	n/a	£31,521.45
Fencer	37	n/a	£29,692.20
Labourer/Stores Operative	37	n/a	£27,542.13
1st Year Apprentice - Plumber/Electrician	37	n/a	£23,150.16
2nd Year Apprentice - Plumber/Electrician	37	n/a	£23,150.16
3rd Year Apprentice - Plumber/Electrician	37	80%	£25,217.16
4th Year Apprentice - Plumber/Electrician	37	85%	£26,793.23
Building Apprentice (on completion of skills test)	37	95%	£29,945.38
1st Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
2nd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
3rd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
4th Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	89.50%	£28,211.70

Standby Duty Payments		From 1 April 2024
FULL WEEK		£109.44
MON - FRI		£10.91
SAT		£23.25
SUN		£31.64
PUBLIC HOLIDAY ADDITIONAL PAYMENT WHEN ON FULL WEEK STANDBY		£20.56
CALL OUT		£16.28

Engineering Craft			From 1 April 2024
Post	Hours Per Week	% of Qualified Mechanic	Annual Salary
1st Year Engineering Apprentice	36	n/a	£22,524.48
2nd Year Engineering Apprentice	36	n/a	£22,524.48
3rd Year Engineering Apprentice	36	80% of SCP 46	£25,587.81
4th Year Engineering Apprentice	36	85% of SCP 46	£27,187.05

Salary rates have been increased for Apprentices with effect 1 April 2024 to comply with Real Living Wage of £12.00 per hour