

Wellbeing and Performance - Outcome-Driven

Supporting Health and Wellbeing Meetings consider individual circumstances and are outcome-driven, taking into account your health and wellbeing, alongside the needs of your team and the organisation.

Review Evidence
<ul style="list-style-type: none">◆ Absence patterns◆ Previous year(s) attendance◆ Underlying health conditions◆ Reasonable adjustments◆ Stages of improvement
Review Impact
<ul style="list-style-type: none">◆ Individual productivity/performance◆ Team productivity/performance◆ Service delivery◆ Motivation/morale◆ Turnover◆ Cost◆ Sustainability
Decide Outcome
<ul style="list-style-type: none">◆ Employee returns◆ Employee returns with adjustments and support◆ Improvement stage set◆ Capability transfer◆ Ill Health Retirement◆ Capability Dismissal