



* Required

Which Service were you employed in? *

- ☐ Executive Leadership Team
- ☐ Environment and Infrastructure
- ☐ Education and Learning
- ☐ Customer and Digital Services
- ☐ Property Services
- ☐ Strategic Planning, People and Performance
- ☐ Finance and Business Support
- ☐ Housing and Communities
- ☐ Projects and Programmes
- ☐ Children, Families and Justice
- ☐ Legal and Governance
- ☐ Economy, Development and Planning
- ☐ Health & Social Care Partnership - Integrated Health and Care, Older People
- ☐ Health & Social Care Partnership - Integrated Health and care, Adults
- ☐ Health & Social Care Partnership - Governance and Performance

What is your age?

- ☐ 16 – 24
- ☐ 25 – 34
- ☐ 35 – 44
- ☐ 45 – 54
- ☐ 55 – 64
- ☐ 65+

How many years have you worked for Perth & Kinross Council? *

- ☐ Less than 1 year
- ☐ 1-5 years
- ☐ 6-10 years
- ☐ 11-20 years
- ☐ 21+ years

What type of contract did you have? *

- ☐ Permanent
- ☐ Fixed Term
- ☐ Supply

Are you... *

- ☐ Leaving the Council's employment
- ☐ Moving to another position with the Council
- ☐ Retiring

Are you... *

- ☐ Staying on the supply list
- ☐ Securing permanent employment with PKC
- ☐ Securing fixed term employment with PKC
- ☐ Removing your name from the supply list

What was the main reason for leaving Perth & Kinross Council? *

- ☐ Better career/promotion prospects
- ☐ To achieve a better work/life balance
- ☐ Better terms and conditions
- ☐ To become self employed
- ☐ To go to university/college
- ☐ Moving away/leaving the area
- ☐ End of fixed term contract
- ☐ Secured permanent contract
- ☐ Other

What was the main reason for moving to a new position within Perth & Kinross Council? *

- ☐ Promotion
- ☐ Secured permanent contract
- ☐ Secured further fixed term contract
- ☐ To achieve a better work/life balance
- ☐ Issues with management
- ☐ Lack of job satisfaction
- ☐ Other

Please select the reason for your retirement? *

- ☐ Retiral (Age 60 and over)
- ☐ Early Retirement (Age 55-59)
- ☐ Ill Health Retirement
- ☐ VSS

Please rate the factors listed below in your decision to leave or move position. *

	No influence	Some influence	A lot of influence
My relationship with my line manager/supervisor	☐	☐	☐
Lack of recognition for my efforts	☐	☐	☐
Insufficient training and development opportunities	☐	☐	☐
Insufficient opportunities for promotion	☐	☐	☐
Lack of job satisfaction	☐	☐	☐
Lack of permanent contracts	☐	☐	☐

Would you recommend Perth & Kinross Council as an employer? *

0	1	2	3	4	5	6	7	8	9	10
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No, not at all

Yes, definitely

What could Perth & Kinross Council do to improve the experience of our employees?

Would you be willing to share where you are moving on to? *

☐ Yes

☐ No

Please specify.

If you are happy to share your name, please enter it below(optional)

