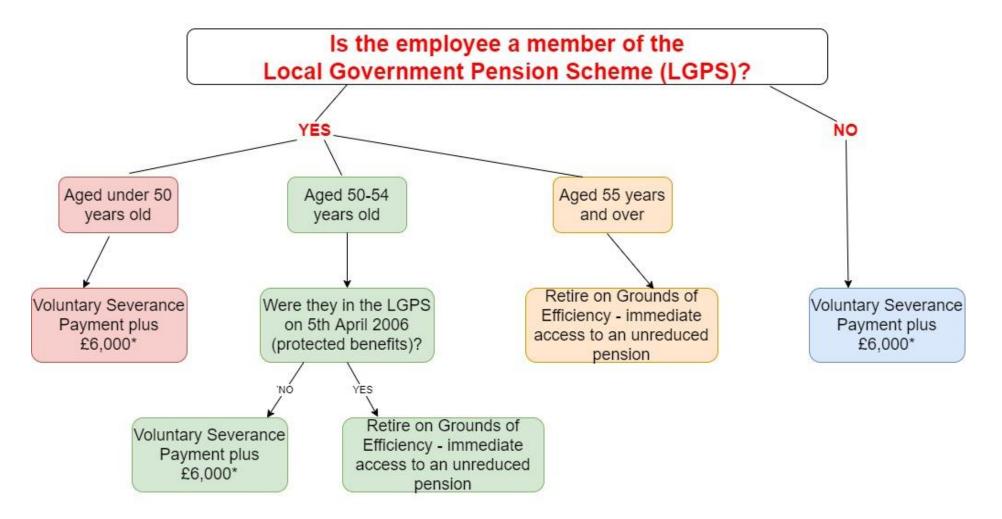
VOLUNTARY SEVERANCE - Effective from 1st March 2023



^{*£6,000} payment is pro-rated for part-time employees