

# **OHIO User Guide**

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## 1. Accessing OHIO & how to Login

OHIO is accessed on the web, address<u>www.ohiosystems.co.uk</u> this will take you to the landing page below.

New users should have received their temporary password by email.



If you do not have a password or have forgotten it, click on "Forgotten Password", enter your email address and the system will automatically generate a new one and email it to you. Password must be a minimum of 7 characters and contain at least 1 capital letter and 1 number.

*TIP : When you first log in using a temporary password the system will allow you to change your password to one of your own choosing. This password must be a minimum of 7 characters and contain at least 1 capital letter and 1 number.* 

## **Home Page**

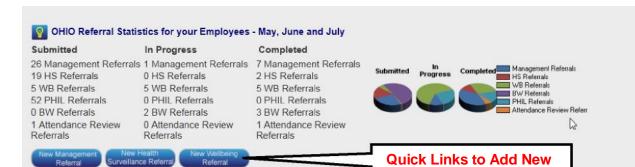
Once you have successfully set your own password you will be taken to your HOME Page. This is the Blue Main Menu bar which provides the first level of navigation through the system and holds links to the major sections of the site.

There is also a series of shortcut buttons for making new referals.

Home	Client Area	PAM Service	Reports	Help
You are her	re: <u>Home</u>			
New Da Refe		erral New Management Referral	New PhiL Referral	New Wellbeing Referral

Immediately underneath is the managers 'dashboard' which summarises information and provides alerts so the Referring Manager can see at a glance what is happening regarding referrals and health surveillance needs for their employees.

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Referrals

## 2 How Can I see what Employees I have access to?

Depending on how your organisation has been set up, referring managers can be given access to only the employees they are responsible for, or a variety of employees in various departments to cover annual leave etc.

The quickest way to see what employees you have access to is: Log

onto OHIO and go into the Client Area, then Employee Section.

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## 3 How to Search for an Employee

To see which employees you have access to, simply follow the steps below: Log

onto OHIO and go into the Client Area, then Employee Section.

The names of all the employees that are situated within the departments you have access to will be listed in alphabetical order.

This can be filtered by either by the department, or name of employee.

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1	ERN	Status	Name 🔺	Client	<u>DoB</u>	Job Title	Referring Manager	Telephone	Mobile	Vaccination Date	Actio
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3	27589	Live	Ayres Pam	Warrington Co Ltd	10/01/1970	poet	Frost Jack				View
8	27553	Live	Barlow Gary	Warrington Co (Dist Admin) Ltd	01/01/1970	tba	Burman Adam	01925000000	07987654321		View
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If any employee doesn't appear on this displayed list, it may be because they are located in a department you do not have access to. If this is the case, one of the designated "superusers" in your Company can reassign the employee to the correct area.

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## 4. How to Create an Employee

The "Employees" section of OHIO is used to store all the employee records for any client. If you need to create a New Employee follow these steps

Но	me	Client Area	1. Select Client Area	ation Reports He	lp
2. Select	here: <u>F</u>	Clients		<u>_</u>	3. Select
Employees,	Searc		Add New Employee		Add New
	gory:	Management Referrals	Import	User Role: All	
		management keremais	Import	Category	File Type
		Health Surveillance	ər Log İn	Help Materials	
		Absence Management		Help Materials	

You are presented with the "Add New Employee" screen Fill out the details of the Employee

Home	Client Area	PAM Service	Administration	Reports	Help	
You are here: j	iome > Client Area > Emp	ployees > <u>Add New Emplo</u>	<u>wee</u>			
General De	als					
Person	al Details:		Contact Details:		Employment Details:	Referring Manager:
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Person II		_	Address 2:		Department	
Title:	* Please select		Town:		Job Title:	
	* Please select	_	Postcode '		Daily Rate, £	
Forenam			County:		Hourly Rate, £:	
Sumame DoB:			Telephone:		Contracted Daily Hours: Tip : Fields	)
DUD.			Mobile:			
			Email:		Last Flu Vaccination Date:	
			Reminder method: Email	🖌 SMS 🗌		
Does the	employee have ac	ccess to OHIO?			<u> </u>	
	Press	the "Sa	ve" button	create	Do not tick this box unless the employee is to have access to OHIO	X Cancel Sove

## 5 How to Create an Employee Health Surveillance Profile

In order to create an Employee HS Profile follow the steps below:

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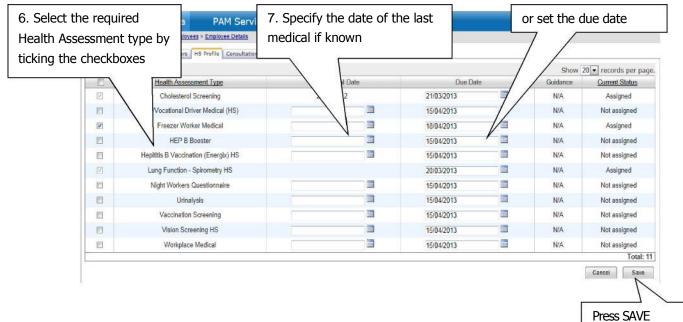
You will then be taken to the "Employee Details" screen

Home	Client Area	PAM Service	Reports	s Help	
You are here: Home	> Client Area > Employee	es > Employee Details			
General Details	8		epartment: bb Title: as Access To OHIC		file
Contact Deta Address1: Address2: Town: Postcode: County: Telephone: Mobile: Email:	<ul> <li>Unit 124</li> <li>Winwick II</li> <li>Warringto</li> <li>WA3 3SP</li> <li>Cheshire</li> <li>01942407</li> <li>07999999</li> </ul>	nd Est Ti n Ja E V 049	eferring Manager ame: tle: b Title: mail: elephone: obile:	<ul> <li>Frost Jack</li> <li>Mr</li> <li>Owner</li> <li>jim.murphy@j</li> <li>01925999999</li> <li>07770654321</li> </ul>	veople-am.com

Selecting HS Profile will display existing Health surveillance checks that are set for the colleague.

Carlos and a second	Client Area PAM Service		5. To add Nev Press the "Ad			n 💾
eral Details   GP ( d HS Checks	Details Managers HS Profile Consultation So				Show	20 records per p
Guidance	Health Surveillance Type	Status	Date Last Medical	Recall Weeks	Due Date	Action
Guidance N/A	Health Surveillance Type Freezer Worker Medical	Status Outstanding	Date Last Medical	Recall Weeks		
			Date Last Medical 22/03/2012	Recall Weeks 1 0	Due Date	Action
N/A	Freezer Worker Medical	Outstanding		1	Due Date 18/04/2013	Action Refer Remove

#### You are presented with the grid of the available HS checks



## 6. How to Create a Health Surveillance Referral

Health Surveillance (HS) assessments are those which involve obtaining information about Employees' health and which helps protect Employees from health risks at work. For example: Audiometry (Hearing Tests), Lung Function and Lone Worker assessments. These assessments assist you to determine if an Employee is suitable to carry on in the job they are employed to do.

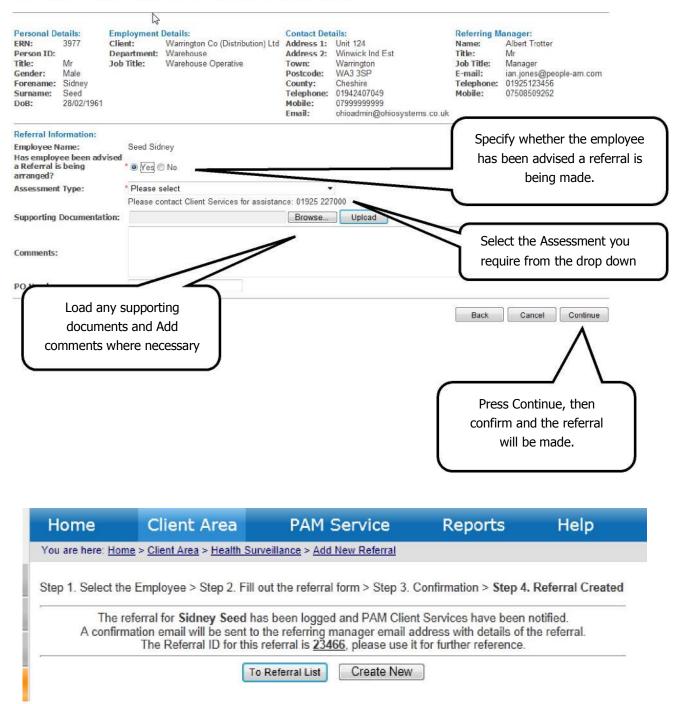
To create a new referral select NEW HS Referral from the Home Page

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Search for the employee by typing their surname and press Search Click the "Select" link in the "Action" column of the required employee You are presented with the details of the selected employee

Home	Client Area	PAM Service	Reports	Help
You are here:	Home > Client Area > H	lealth Surveillance > Add New F	Referral	

Step 1. Select the Employee > Step 2. Fill out the referral form > Step 3. Referral Created



## 7 How to Create a Management Referral (Online Form)

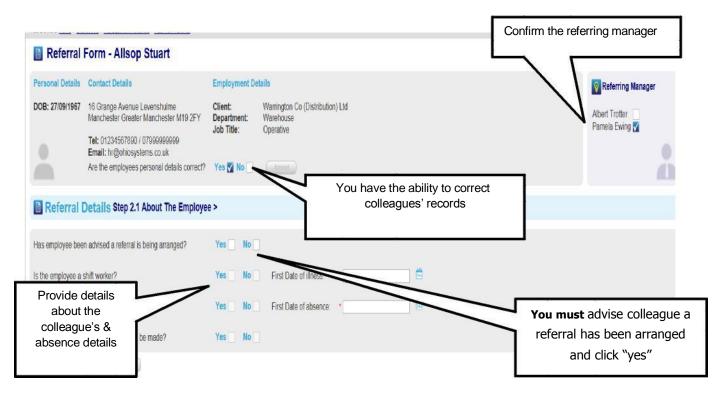
A Management Referral is made when a Manager wishes to refer a Colleague to PAM due to Long Term Sickness Absence (LTSA), Short Term Sickness Absence (STSA), or Review of an employee at work but not doing the job they are employed to do because of a health reason, or a Review as part of a continuing assessment plan.

The aim is to provide advice regarding the likely duration of sickness absence; the functional effects of any ill health on the Colleague's work, how their health affects their ability to work, and suggested rehabilitation approaches back into the workplace where appropriate.

## To create a referral select NEW Mgmt Referral from the Home Page

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Search for the employee by typing their surname and press Search Click the "Select" link in the "Action" column of the required employee You are presented with the details of the selected employee. Press "Continue" if the displayed employee record is correct. Fill out the online referral form:



On this page

- you have the ability to confirm the colleagues details are correct
- make amendments if necessary
- confirm who is the manager making the referral

Step 2.1 About the Employee

- Indicate the colleague has been advised about the referral
- Give details of whether the employee is a shift worker, is in work or not or whether any adjustments can be made to accommodate them
- Indicate the First date of Illness & First date of Absence.

Click "Continue" when all sections are completed.

Tip : Fields marked with \* are mandatory

Step 2.2 About the second state of the second	ne Referral	At each Step there is a Handy Hips icon to help you.			
Short Term Absence Long Term Absence Bakery Worker Health Presenteeism Follow up review Other Employees Reason for Manager add commen	21 days absence - Screening Bakery worker hea In work not on full o Employee needs a Other managemen		Indicate why y referring them	adding any ments in	
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	sultation briefing with our clinician		agers contact number: *078385948		
		Ĩ	Tell us the best phone number to contact you on		

#### Step 2.3 About the Referral

has been off sick for 2 days		~
	Help us to provide answers to your questions regarding the referral	
Advice Required from Occupational Health:		-
Vhat is the employees current fitness for work?		
Likely date of return to work?		
Mhat effect will this condition have on the employed	es ability to carry out his/her duties?	
<ul> <li>Are there any modifications / adjustments which we</li> </ul>	ould alleviate the condition or aid rehabilitation?	
Are there any particular duties the employee cannot	ot do?	
What duties can the employee perform?		
Is the condition likely to re-occur in the future?		
Please provide any supporting documents that are re	levant to the referral:	

The referral is now complete

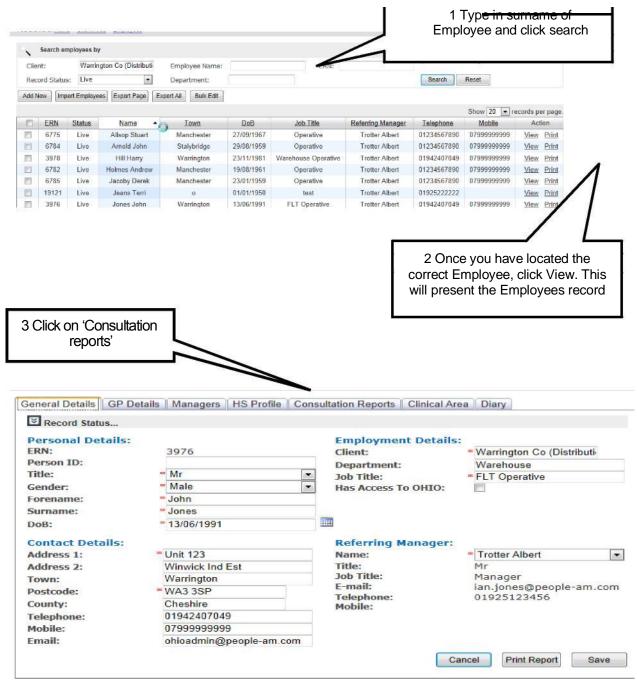
Help	
The referral for <b>Stuart Allsop</b> has been logged A confirmation email will be sent to your e The Referral ID for this referral is <u>2353</u>	mail address with details of the referral.
To Referral List Create N	Book Appointment

## 8 How to View a Consultation Report

Once a consultation has been completed, the clinician will upload the written report onto OHIO. When the booking is completed, the report automatically sits under the "Consultation Report" tab in the Employee record. This can then be view or printed off by the referring manager.

To view a consultation report, you can click the link in the email notification which will take you direct to the report, or simply follow the steps below:

Log onto OHIO and go into the Client Area, then Employees Section.



You will then see a list of all consultation reports for this employee:

Created On	Created By	Referral ID	Appt ID	File Name
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## 9 How to Create a Physiotherapy Referral

A Physiotherapy Referral is made when a Manager wishes to refer a Colleague to PAM for Physiotherapy.

To create a referral select New Wellbeing Referral from the Home Page

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Search for the employee by typing their surname and press Search Click the "Select" link in the "Action" column of the required employee Fill out the online referral form:

On this page

- you have the ability to confirm the colleagues details are correct
- make amendments if necessary
- confirm who is the manager making the referral

Home Client Are	ea PAM Service	Administration	Reports	Help						
You are here: <u>Home</u> > <u>Client Area</u>	> <u>Wellbeing Referals</u> > <u>Add New W</u>	18 Referral								
Referr	al Form - Hi	ll Harry								
Personal Det	ails Contact D	etails		E	imployment De	tails				
Hill Harry DOB: 23/11/19		inwick Ind Est Cheshire WA3 3	SP	D	Client: Department: Nob Title:	Warrington Warehouse Warehouse		ion) Ltd		
	Tel: 01942 Email:	407049 / 079999	99999							
	Are the em	ployees personal	details corre	ct?	Yes 🔽 No 🗌	Amend				
Referr	al Details St	ep 2.1 About	The Referra	al >		1	You		bility to corrects' records	zt
<b>8</b>	Reason for	Referral:								
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Tip : Fields marked with \* are mandatory

Step 2.2 About the Referral	At each Step there is a Handy Hips icon to help you.
Home Client Area PAM Administration Repo	orts Help
Referral Details	Step 2.2 Management Information >
Employees Absence History: Constently off sick with depression	×
Provide details about the colleague's & absence details	Help us to provide answers to your questions regarding the referral
<ul> <li>What is the employees current fitness for work?</li> <li>Likely date of return to work?</li> <li>What effect will this condition have on the employees ability to carry out his/her divide a fit of the employees ability to carry out his/her divide a fit of the employee cannot divide a fit of the employee cannot do?</li> <li>What duties can the employee perform?</li> </ul>	
Is the condition likely to re-occur in the future? Please provide any supporting documents that are relevant to the referral: Choose File Upload	documents here
Purchase Order Number:     Client Reference Number:       X Cancel     < Back	Once all fields have been completed click on Submit.
Home         Client Area         PAM Service         Administration         Report           You are here: Home > Client Area > Wellbeing Referrals > Add New WB Referral	rts Help
Step 1. Select the Employee > Step 2. Fill out the referral form > \$	Step 3. Referral Created The referral for Harry Hill has been logged and PAM Client Services have been notified. A confirmation email will be sent to your email address with details of the referral. The Referral ID for this referral is <u>47706</u> , please use it for further reference.
	To Referral List Create New Book Appointment

Back to Top