



Improving Lives Together
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Special School Staffing Standard



Education & Children's Services



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Introduction

This Special School Staffing Standard was designed to ensure equitable and fair allocation of staffing for Perth and Kinross's special school. This standard is applicable from session 2022/23 and will in place for 3 years. It will be reviewed in year 3 with any changes implemented the following year and will be continued to be reviewed in a three-year cycle. This standard is part of the Perth and Kinross Council Devolved School Management Scheme.

Special School Teaching Staffing Standard

The total teaching FTE will be determined by the number of classes in the school. RCCT time will be added for each class teacher as part of the overall allocation. RCCT time will be adjusted for any classes covered by a promoted post.

	FTE per class including RCCT
Primary	1.11
Transition	1.22
Secondary	1.22
RCCT adj for classes covered by Promoted posts	-0.13

Special School Promoted Post Structure with Management Time

The composition of the special school promoted post structure will be based as below. Not all promoted posts will be fully non-class committed.

	FTE	Mgt time fte
Headteacher	1	1
Depute Headteacher	1	0.8
Principal Teacher	2	0.4

Special School Single Status Staffing Standard

	Grade	Total Hrs	
Social Care Officer	TAS 7	57	
Lead Pupil Support Assistant	TAS 5	72	36 hrs class committed to be part of Primary / Secondary allocation below
Primary Pupil Support Assistant per class	TAS4	88.5	Standard contract 28.5hrs but some post be extended to max contract 30 hrs
Secondary Pupil Support Assistant per class	TAS4	90	Max contract 30.75 hrs
Primary School Support Worker - Office based	GE3	60	
Primary School Support Assistant- Lunch cover	GE2	15	

Special School Early Learning and Childcare Staffing Standard

	Grade	Total Hrs	
Early Years Practitioner	TAS5	36	
Pupil Support Assistants	TAS4	60	Max contract 30 hrs
Play Assistant	GE2	16	