Ukraine Citizens Working in the UK

The UK Home Office have announced that temporary visa concessions are available to Ukraine citizens under the <u>Ukraine Family Scheme</u> and the <u>Ukraine Sponsorship Scheme</u> (Homes for Ukraine).

Ukraine Family Scheme

Ukrainian citizens who have UK based family members, can apply to join family members or extend their stay in the UK. For full eligibility details, please see <u>guidance</u>, pages 57-58.

Ukraine Sponsorship Scheme (Homes for Ukraine)

Available to those Ukrainian citizens who have named people in the UK willing to sponsor them. For full eligibility details, please see <u>guidance</u>, pages 59-60.

Process

In both instances the process to be followed is the same.

When an application has been approved, applicants will receive either an official letter of permission or a visa. These will be received by the applicant prior to them arriving in the UK.

When arriving at the UK border, those who have received a permission letter will show their letter to Borders Force officers who will endorse the Ukrainian passport with a 6-month entry stamp which is evidence of right to work in the UK.

Applicants who wish to extend their stay beyond 6 months, will then need to supply their biometrics via an online form and will be issued with a Biometric Residence Permit. Recruiting managers should therefore take note of the date that the 6-month period will end and if employment is likely to last beyond this date, further checks should be carried out to ensure that the applicant has been issued with a Biometric Residence Permit before the end of the 6-month period.

Applicants with a valid international passport or an expired international passport with a formal stamp issued by the Ukrainian government, need to submit their biometric details within 6 months of arriving in the UK to extend their stay for up to three years. They will be issued with a biometric residence permit (BRP) as evidence of their immigration status.

Applicants will be able to start work immediately once they have arrived in the UK and the relevant visa or BRP will be valid for a period of up to three years.