

**PAY TABLES FOR MODERN APPRENTICES, PROFESSIONAL & GRADUATE TRAINEES**

**1 APRIL 2024 to 31 MARCH 2025**

**GRADE NAME - GRADPROG - Graduate Trainee Programme**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	TAS4 scpt 30	£14.26	100%	1877.04	£26,766.59
2	TAS4 scpt 32	£14.55	100%	1877.04	£27,310.93

Notes For Graduates recruited on a one year contract, no increments will be made and this should be reflected in the contract

Where a graduate on a one year contract has their contract extended beyond that first year, an increment will be paid at the commencement of the second year and thereafter in line with normal salary progression.

Where a graduate is recruited on a 2 year contract then increments should be paid in line with normal salary progression.

**GRADE NAME - MODAPPRENT - Modern Apprenticeship**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	Real Living Wage up to 30.11.24	£12.00	100%	1877.04	£22,524.48
1	Real Living Wage <b>from 01.12.24</b>	£12.60	100%	1877.04	£23,650.70
7	Advanced Apprenticeship (GE2 scp19)	£12.69	100%	1877.04	£23,819.64

**GRADE NAME - PROPPTPROC - Professional Trainee**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	1st year - scpt 18 (rounded to Real Living Wage if required) up to 30.11.24	£12.56	100%	1877.04	£23,575.62
1	1st year - scpt 18 (rounded to Real Living Wage if required) <b>from 01.12.24</b>	£12.60	100%	1877.04	£23,650.70
2	2nd year - GE2 scpt 20	£12.82	100%	1877.04	£24,063.65
3	3rd year - GE2 scpt 22	£13.12	100%	1877.04	£24,626.76
4	4th year - GE3 scpt 24	£13.37	100%	1877.04	£25,096.02

**GRADE NAME - PROFARCH - Professional Trainee Architect**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	TAS4 scpt 30	£14.26	100%	1877.04	£26,766.59