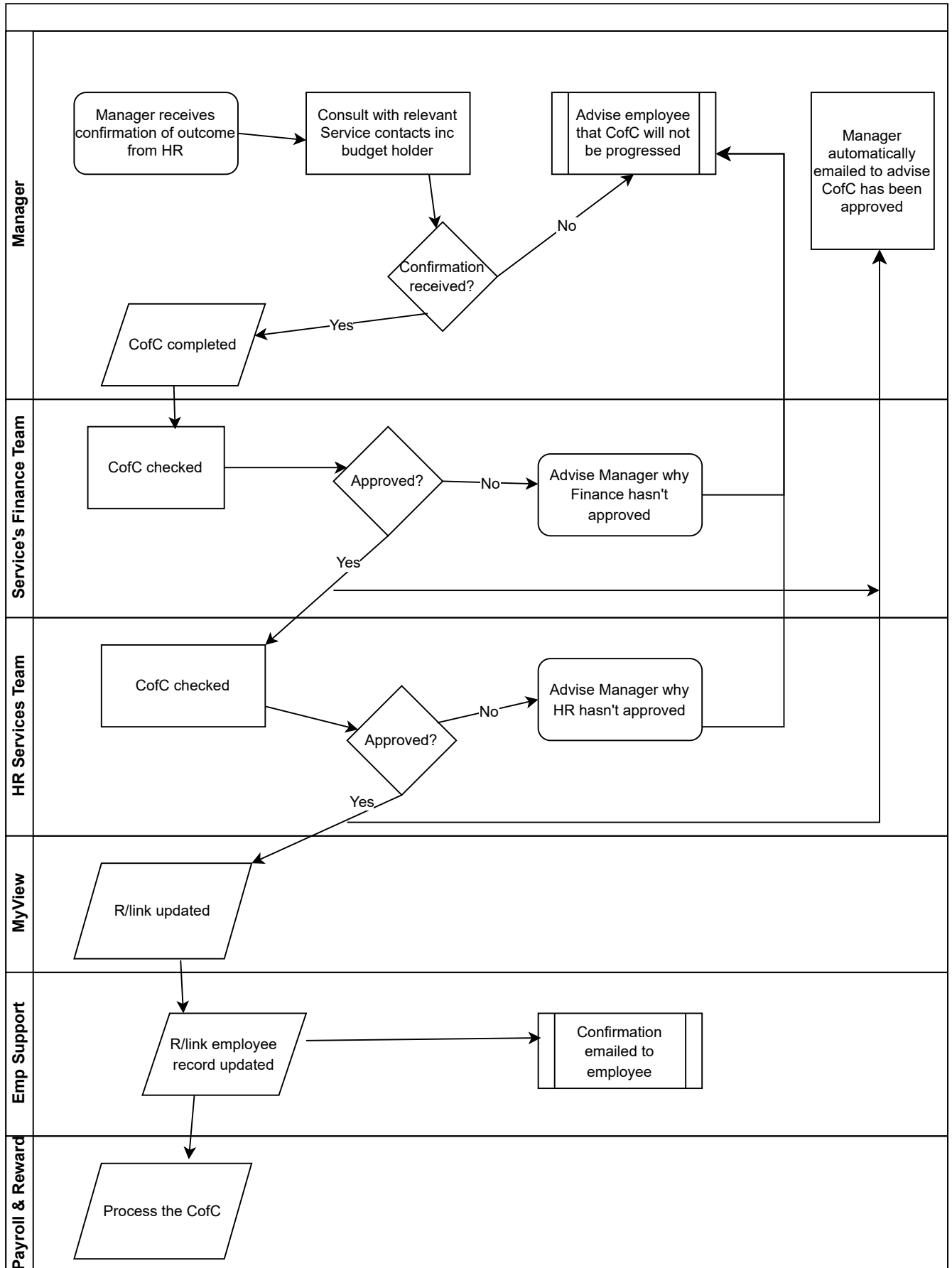


# Regrading, Job Evaluation, Job Sizing workflow



The request will originate with a manager who will:

- Receive confirmation of outcome from HR.
- Consult relevant Service contacts, including budget holder.
- If the Change of Circumstance is refused within the Service, advise the employee accordingly.
- If the Change of Circumstance is approved within the Service, submit a Change of Circumstance request on MyPKC Staff Portal.

The Change of Circumstance request will then be submitted to the Service Finance Team who will:

- Check the request.
- If the Change of Circumstance is not approved, they will advise the manager of the reasons.
- If the Change of Circumstance is approved, they will authorise the request on MyPKC Staff Portal and the manager will be informed of this.

The Change of Circumstance request will then be submitted to HR who will:

- Check the request.
- If the Change of Circumstance is not approved, they will advise the manager of the reasons.
- If the Change of Circumstance is approved, they will authorise the request on MyPKC Staff Portal and the manager will be informed of this.

Approved Change of Circumstances will then be processed by the MyView Team who will update the post information on Resourcelink, before being passed to Employee Support to update the employee record in Resourcelink and send a letter/Statement of Employment Particulars to the employee. The Payroll & Reward Team will then process the approved Change of Circumstance.