



## Appendix 6 – Services for Young People Offer

### Services for Young People April 2023 – March 2024

Services for Young People will employ five Employability Youth Workers. Each school will have a dedicated worker.

The employability worker will attend the 16+ meetings in their allocated schools.

### School Employability Programmes

In response to the need identified in our local secondary schools, the aim of this programme is to provide additional support for pupils at risk of leaving school with no positive destination.

Each school will be offered an 8-week programme for 8 pupils between September – December **for winter leavers** and an 8-week programme for 8 pupils between January – May **for summer leavers**.

Pupils aged 15.5 and older who have been identified by their school as at risk of leaving school without a positive destination will be eligible to participate. They must be of statutory school-leaving age at the end of the following term.

The programmes will have a focus on employability and support through working on next steps and pathways but will be designed in partnership with schools so that we meet the individual needs of their pupils.

Examples of training which young people may undertake are:

- Dynamic Youth Award
- ASDAN (Award Scheme Development and Accreditation Network)
- Health and Wellbeing
- Employability Qualification
- First Aid
- Food hygiene

### Learning Agreements

Pupils who reach their school leaving date with no planned destination will be offered a Learning Agreement.

Learning Agreements are aimed at young people aged between 16 and 19 who have left school with no positive destination. The young person will have an individualised action plan and will be supported 1 to 1 by their identified next steps coach. The aim is to support young people with any barriers they face to progression, including mental health, homelessness, and care experience. Young people on Learning Agreements are at stage 1 of the [Employability Pipeline](#) and not job ready.