

How we will do this	What will we do?	Responsibilities and timescales	How we will measure how well we are doing	National Health and Wellbeing Outcomes delivered
<p>1. Develop information and guidance material to-support-induction and training to health and social care and wider partners to better identify and support carers as well as to help carers to better self-identify and to seek support.</p>	<p>We will continue to roll out training to wider Health and Social Work professionals as well as external partners and carers.</p>	<p>Lead Professional: Learning and Development Officer – Carers</p> <p>Target date: June 2023 and 6-month review</p>	<ul style="list-style-type: none"> • Number of carers supported by PKAVS and Perth and Kinross HSCP. • Percentage of carers who feel supported to continue in caring role. • Number of professionals completing training. 	<p>People who work in Health and Social Care Services feel engaged with the work they do and are supported to continuously improve the information, support, care, and treatment they provide.</p> <p>People who provide unpaid care are supported to look after their own health and wellbeing, including reduce any negative impact of their caring role on their own health and wellbeing.</p>
<p>2. Develop carer champions and networks to share knowledge about the support available to carers and the benefits of having an adult carer support plan.</p>	<p>We will promote the value that unpaid carers bring to our communities and the support available for carers through awareness raising across Health and Social Care.</p>	<p>Lead Professional: Learning and Development Officer – Carers</p> <p>Target date: Commenced - Review date December 2023.</p>	<ul style="list-style-type: none"> • Number of carer champions/networks within Perth and Kinross. 	<p>Health and Social Care services are centred on helping to maintain or improve the quality of life of people who use those services.</p>
<p>3. Support employers in Perth and Kinross to recognise carers in the workplace and to gain Carer Positive accreditation.</p>	<p>We will continue to engage with local employer groups and individual employers to promote Carer Positive. We recognise that individual employers are supportive, but others are less so and carers report</p>	<p>Lead Professional: Carers Centre Manager</p> <p>Target date: June 2023 and quarterly review</p>	<ul style="list-style-type: none"> • Number of local businesses who have been awarded a ‘Carer Positive’ accreditation. • Percentage of carers who feel supported at work/college/university. 	<p>Health and Social Care services contribute to reducing health inequalities.</p>

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	having to give up work to support those they care for.			
4. Consolidate and improve on the support available to unpaid carers working for the Partnership.	We will initially work with HR (Human Resources) departments and employers to explore ways to embed the support we give to our colleagues who are unpaid carers to support retention and recruitment.	Lead Professional: Service Manager Strategic Lead Carers Target date: December 2024 and 6-month review	<ul style="list-style-type: none"> • Number of carers working for partnership identified. • Percentage of those carers employed by partnership who feel supported by their employer. • Number of employees undertaking the e-learning modules on supporting unpaid carers at work. 	
5. Work with GP practices and other health settings to improve the early identification of carers at the point of diagnosis.		Lead Professional: Senior Service Manager Health – Older People, Palliative and Urgent Care Target date: April 2024	<ul style="list-style-type: none"> • Number of carers referred to PKAVS by GPs/Health professionals. 	