

# IMPACT AND VALUE ASSESSMENT

**Report Title:** Equalities Mainstreaming Report

Where the Impact & Value Assessment has identified a likely impact in relation to the committee proposal, detailed evidence is provided below.

## STRATEGIC IMPLICATIONS

### Corporate Plan

Working in partnership with communities? - YES.

Tackling poverty? - YES.

Tackling climate change and supporting sustainable places? - NO.

Developing as resilient, stronger and greener local economy? - NO.

Enabling our children & young people to achieve their full potential? - YES.

Protecting and caring for our most vulnerable people? - YES.

Supporting and promoting physical and mental wellbeing? - YES.

### Legal and Governance

Legal implications identified? - YES.

It is a statutory requirement to publish such a report

Governance implications identified? - YES.

We must ensure that our outcomes within the report are monitored

## RESOURCE IMPLICATIONS

### Finance

Financial implications identified? - NO.

### Workforce

Workforce implications identified? - NO.

### Asset Management

Asset Management implications identified? - NO.

## CONSULTATION AND COMMUNICATION

### Consultation

Internal or external consultation? - YES.

Internal and external consultation undertaken. Out equalities work is regularly reported through with updates given to the Equalities Strategic Forum, the Community Equalities Advisory Group (CEAG), the Community Integration Network and the LGBT+ Development Group all of which consist of multi-agency partners. Internally we have an Equalities Operational Group with cross-service representation

## **Communications**

Communications plan? - YES.

It has been online pending approval for a few months so has already been publicly available. It will be made available in BSL and Easy Read as well when formally approved. We will share with all consultation groups mentioned when formally approved.

## **POLICY CHECKLIST**

This report represents a new policy or a change to an existing policy document.

## **Corporate Risk Assessment**

Corporate risk implications identified? - NO.

## **Equality & Fairness Impact Assessment (EFIA)**

Protected equality characteristics impact? - YES.

As this work covers our work across equalities the intention is that the published outcomes contribute positively towards the groups covered

A full EFIA is required (based on likely impacts to protected equality characteristics) and will be undertaken before the report is implemented.

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Human Rights impact? - NO IMPACT.

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Inequalities of outcome caused by socio-economic disadvantage impact? - MIXED IMPACT.

There is a natural crossover between equalities work and associated socio-economic impact on communities

A full EFIA is required (including details of likely impacts from inequalities of outcome caused by socio-economic disadvantage) and will be undertaken before the report is implemented.

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Inequalities of outcome in relation to Communities of Place or Communities of Interest impact? - POSITIVE IMPACT.

Equalities protected groups are communities of interest and this report specifically outlines work to support them

A full EFIA is required (including details of likely impacts from inequalities of outcome in relation to Communities of Place or Communities of Interest) and will be undertaken before the report is implemented.

## **Strategic Environmental Assessment (SEA)**

This proposal does not qualify for SEA.

## **Climate Change Impact Assessment**

Business, Industry & Supply Chain impact? - NO.

Energy, Buildings & Infrastructure impact? - NO.

Land Use & Land-Use Change impact? - NO.

Transport & Connectivity impact? - NO.

Waste & the Circular Economy impact? - NO.

Climate Resilience & Engagement impact? - NO.

### **Child Rights & Wellbeing Impact Assessment**

Impact based on the GIRFEC wellbeing indicators? - NO.

### **Sustainable Procurement & Supply Impact Assessment**

Resource use and consumption impact? - NO.

Social wellbeing impact? - NO.

Environmental wellbeing impact? - NO.

Economic wellbeing impact? - NO.

### **Data Protection Impact Assessment (DPIA)**

Impact related to personal data/information? - NO.