

MHO Team Remit

Mental Health Officers

Role

The Mental Health Officers deliver statutory MHO functions, as required by the Mental Health (Care and Treatment) (Scotland) Act 2003, and the Adults with Incapacity (Scotland) Act 2000. The MHOs also provide an Out of Hours MHO service for Perth and Kinross patients.

The MHOs are aligned to the 3 localities, with MHOs also aligned to the Learning Disability and Autism Service, and the Hospital Discharge Team. They work across all sectors of social work Children and Families and

MHOs are regularly involved with Adult Support and Protection (ASP) work, taking on a variety of functions, including acting as Council Officers, responding to Vulnerable Person Reports (VPRs), providing MHO input where appropriate, and supporting ASP work undertaken by locality teams.

The MHOs also provide a source of specialist advice to social work and health colleagues on mental health and capacity related issues.

MHO's hold a degree in Social Work, or equivalent, and are a professionally registered practitioner, as per Scottish Social Service Council requirements.

MHO's are required to undertake an additional qualification. The MHOA postgraduate certificate is at SCQF level 11 and it is only available to social workers currently employed by local authorities or health and social care partnerships that have at least two years post qualifying experience.

Social Workers

Role

These posts are funded from the Scottish Government Recovery and Renewal Fund with the goal of building capacity in MHO services. The primary remit is therefore to build capacity in MHO services to ensure that there is sufficient capacity to meet statutory MHO duties at a time of increasing demand and nationally reducing MHO workforce..

Mental Health Social Workers will have a role working with:

- adults aged 16-65,
- with a severe and enduring mental illness and/or diagnosis of personality disorder
- who are open to Community Mental Health Team, and
- who are, or have recently been, subject to compulsory treatment.

Social workers may also take on Council Officer role for people who are already involved with MHOs and/or Social Work Assistants when ASP issues arise.

The Forensic Mental Health Social Worker has a remit to work with Perth and Kinross patients who are open to the Forensic Mental Health Service and who are either in-patients in Murray Royal Hospital, including Rohallion, or are open to the Forensic Community Mental Health Team.

Work undertaken will be informed by an Outcomes Focussed Approach, identifying clear goals for intervention, however there is a recognition that Recovery is not linear and therefore planned timescales for involvement may change.

On allocation a Generic Outcomes Focussed Assessment (GOFA) will be completed, if not already completed by another worker (MHO or social worker), to plan the work to be undertaken. The exception to this will be if there are clearly identified one-off tasks which have already been identified.

Regular Generic Outcome Focussed Reviews (GOFR) will be completed to review progress and consider longer term plans.

The work undertaken will include:

- Carrying a social work role for patients who are subject to detention under the Mental Health Act (social work role currently undertaken by MHOs), where there is a substantial social work role and no other already involved social work team.
- Carrying a social work role for patients who have recently ceased being subject to detention under the Mental Health Act (to a maximum of 3 months). Thereafter ongoing social work role should transfer to Locality Team, or Social Work Assistant.
- Supporting complex discharge planning from Moredun and Amulree wards, and for patients in Carseview Centre who are ordinarily resident in Perth and Kinross, for both formal and informal patients where there is not an active key worker or involved key team
- Carrying the role of delegated guardian for service users who are open to a MHO and subject to welfare guardianship in addition to being detained under the Mental Health Act (acting as delegated guardian on behalf of the Chief Social Work Officer)
- Supervising private welfare guardianship where the adult is open to the MHO team.
- Supporting with undertaking Council Officer duties for cases open to the MHO Team under the Adult Support and Protection (Scotland) Act 2007
- A GOFA will be completed to define scope of work to be undertaken, considering outcomes and identifying timescales for review
- People who are already open to a social work team and who are admitted to hospital should remain with the team/worker they are already involved with to ensure continuity of support, especially as periods of detention may be relatively brief.

Social Work Assistants

Role

The Social Work Assistants provide a social work service to:

- adults aged 16-65 with a severe and enduring mental illness,
- who are open to the Community Mental Health Teams,
- who have been admitted to Moredun Ward, Murray Royal Hospital and require social work support to facilitate their discharge from hospital.

People who are already open to a social work team and who are admitted to hospital will remain with the team/worker they are already involved with to ensure continuity of support.

The Forensic Mental Health Social Work Assistant has a remit to work with Perth and Kinross patients who are open to the Forensic Mental Health Service and who are either in-patients in Murray Royal Hospital, including Rohallion, or are open to the Forensic Community Mental Health Team.

One Social Work Assistant is aligned to each of the 3 Community Mental Health Teams (North Perthshire, Perth City and South Perthshire) and one is aligned with the Forensic Mental Health Service.

Work undertaken by the social work assistants will be primarily short or medium term work, and will be informed by an Outcomes Focussed Approach, identifying clear goals for intervention, however there is a recognition that Recovery is not linear and therefore planned timescales for involvement may change.

On allocation a Generic Outcomes Focussed Assessment (GOFA) will be completed, if not already completed by another worker (MHO or social worker), to plan the work to be undertaken. The exception to this will be if there are clearly identified one-off tasks which have already been identified.

Regular Generic Outcome Focussed Reviews (GOFR) will be completed to review progress and consider longer term plans.

Appendix 1

Information required in email requests for Social Worker or Social Work Assistant involvement

For referrers who do not have access to AIS. If referrer has access to AIS a contact should be added

Name	
Date of birth	
Home address	
Current address (if different)	
GP	
Consent to referral Y/N	
Open to CMHT - (North/South/Perth)	
Referrer name and contact number	
Purpose of referral (current situation, support required)	